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SCIENTIFIC FRAMEWORK AS
INITIATOR OF CHANGE
IN POST-PANDEMIC CRISIS

# PROCEEDING

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# **Articles**

• Performance of Local Government Information System Applications (SIPD) and Internal Control Systems to Improving Quality Financial Reports.

Lilis Puspitawati, Deftania Ofita Liani, Muhammad Yusuf

1-13

o <u>PDF</u>

 Social Media Strategy and Its Influence on Interest Digital Financial Transaction In The Tourism Business

Lilis Puspitawati, M. Fajrul A'lim, M. Taufan Nurfauzan

14-20

o PDF

• <u>Is Green Brand Knowledge Affected Green Purchase Intention on Instant Noodle Product in Bandung, Indonesia?</u>

Erna Susilawati, Hanif Nurdiarkoro

21-24

o PDF

• Impact COVID-19 Pandemic towards E-Commerce Sales Value and E-Grocery Sales Value in Indonesia

Widyawan, H Soegoto

25-29

o PDF

 Analysis of Environmental Graphic Design: A Study Case from Hospital in Indonesia Malik Abdul Aziz, M Syahril Iskandar 30-40

o PDF

• The Quantitative Model of the Business Success Based on Entrepreneurial Characteristics, Motivation And Business Ability

Agus Riyanto, Ismatul Maula, M. Yani Syafei, Gabriel Sianturi, M Azka Fadhilla 41-46

o PDF

• Problems of Small and Medium Enterprise (SME) in The Agriculture Sector in The Digital Era Towards National Food Security

Y Sutisnawati, L Hakim, A Ajeng

47-53

o PDF

 Mass Media in The Socialization of E-Government Policiesabout Online Electronic Applications Services (E- Open)

T Rohmawati, O Solihin, Y Mogot, K P Aulia

54-63

o PDF

• The Problems in Kaiwa Learning Faced by Students

D P Mardhatillah, S M Setiana

64-68

o PDF

• The Legitimacy of Wiretapping Results from the Komisi Pemberantasan Korupsi as Evidence in Corruption Cases Linked to Indonesian Legal Provisions

Hetty Hasanah

69-77

o PDF

• Transformational Leadership Model of Muhammadiyah Branch Leaders in Bandung District

Dewi Kurniasih, J Erawan

```
78-85
```

o PDF

• Adaptive Reuse of Heritage Building "Roemah Kentang 1908 Restaurant" Bandung F Maharlika, S Zahra Mutifah

86-94

o PDF

• GAMPIL FOR PUBLIC: The Application for Licensing Services

Nia Karniawati, Rizki Adi Purnama, Nafisa Nurfatin 95-99

o PDF

 Post-Pandemic Human Resource Management Strategy Through Work From Anywhere (WFA), Monitoring Employee Productivity and Skill Development Irpan Bangga Nugraha, Dedi Sulistiyo Soegoto

100-105

o PDF

• The Influence of Social Media, Advertising and Resellers on Marketing Strategies in Increasing Sales on SME Snack Food Products Croccante Chips

David Erwinson, Dedi Sulistyo

106-111

o PDF

• Corporate Criminal Responsibility for the Crime of Mixing LPG in the Perspective of Consumer Protection and Law Enforcement

Sahat Maruli Tua Situmeang

112-119

o PDF

• Return of State Financial Losses in an Effort to Realize Restorative Justice in Corruption Crime

Musa Darwin Pane

120-125

PDF

• Human Resource Quality Strategies of Fulfilling the Needs for Digital Talent in Society 5.0.

Novriana, D S Soegoto

126-133

o PDF

• <u>Information Design for the Development of Aceh's Door Batik Pattern on Font</u>
Medium

Ahmad Nurzaeni Fauzi, Wantoro, Mauliza Salvina

134-142

o PDF

• Critical Discourse Studies on Language and Identity of Social Actors Represented in UK Prime Minister Elizabeth Truss' Speech of Announcing Resignation

Muhammad Rayhan Bustam

143-151

o PDF

• The influence of Cyberloafing behavior, Work-life Balance and Work Environment on Building Construction Employee Performance

Dony Ilham Purakusumah, Dedi Sulistiyo Soegoto 152-158

o PDF

• <u>Improve Employee Productivity by Applying Green Human Resources Management</u> and Increasing Employee Job Satisfaction

Saura Jeane Aquar Rahma, Herman Soegoto

```
159-169

o PDF
```

• Book Design as Tegel Information Media and Its History in Indonesia

Wantoro, Eldhie Rutfi Milega

170-178

o PDF

• Analysis Behavioral Financial Bias in Invesment Decision Making

T M Kuntara, D A W Sya'roni

179-184

o PDF

 Does Loan to Deposit Ratio Affect Return on Asset? Evidence from State-owned Banks

Hadi Purnomo, Indah Sri Nurcahyani

185-189

o PDF

• The Effect of Hedonic Shopping Motivation and Shopping Lifestyle on Impulsive Buying

S Hanafiah, H Soegoto

190-196

o PDF

 Organizational Behaviour through Human Resource Management and Performance During and Post-Pandemic COVID-19

S Valia, D S Soegoto

197-204

o PDF

• Strategy for Minimizing Tech Talent Turnover Through the Implementation of Employee Stock Ownership Plan

Dani Rusda Taufani, Herman S Soegoto

205-212

PDF

• The Influence of Leadership Style And Work Motivation on Employee Performance
After The Pandemic

Dhea Nurfa Setiani, Herman Soegoto

213-224

o PDF

Visual Rhetorical Studies Documentary It Might Get Loud

Irwan Tarmawan, Muhammad Fariz Priamanggala

225-236

o PDF

• Transformation of The Regional Symbol That Occurs in the Logo PERSIB and It's Influence on Public Perception

AT Cahyadi, Wantoro, YI Maulana

237-246

o PDF

 Marketing Politics of Government to Encourage Participation in Television <u>Digitisation Programs</u>

Surya Eka Desayu, Hkikmat Mahi Mamat

247-256

o PDF

• <u>Case Study of Political Public Relations Model Information Commission of West Java</u>
Provinsi

Surya Eka Desayu, Hkikmat Mahi Mamat

257-267

o PDF

• Advertising an Sub Culture Food: Arm Burger as 'Underground Meal'

Ivan Kurniawan, Dinar Lestari

268-280

o PDF

• Marketing Strategy of HITS UNIKOM Radio to Improve Brand Awareness in The Digital ERA

N A Katresna, D A Wahab

281-287

 $\circ$  PDF

• The Role of Perceived Value and E-Service Quality of E-Commerce Users to Build Electronic Word Of Mouth (E-WOM)

Cikal Virgiawan Pratama, Deden Abdul Wahab Sya'roni

288-293

o PDF

• Word Formation of Indonesian and English Used by Indonesian Children in Playing Online Games

Asih Prihandini, Haikal Ilya Muhammad

294-301

o PDF

• Emotional Intelligence and Work Stress Its Effect on Employee Performance

Lita Wulantika, Siti Nurhaliza Meilani, T Handayani, Muhammad Razi Al Faruqi 302-309

o PDF

• <u>Implication of Tipping on Services (a case study on Restaurant and Hotel Services in Tasikmalaya)</u>

M Yani Syafei, Dedi Rianto Rahadi, Gabriel Sianturi

310-317

o PDF

• Online Shop Minniers' Business Model Development Strategy Using the BCG Matrix Approach

G M Aulia, R Wahdiniwaty

318-324

o PDF

• <u>Digital Communication Strategy Start-Up Psychology Service Bureau in Improving Consumer Self-Development</u>

Melly Maulin Purwaningwulan, Muhammad Dwi Rizki

325-332

PDF

Vegetation Concept in Interior Space Design as Sick Building Syndrome Solution
 Dina Fatimah, Achmad Rifa I

333-339

o PDF

• Song Lyrics Translation Project in Translation Class

M Ali

340-345

o <u>PDF</u>

Personal Branding Muslim Fashion on Tabriizhijab.idn

Alif Akbar Assiddiq, R Wahdiniwaty

346-351

o PDF

Application of Government Accounting Standards in Government Financial Reporting
 S D Anggadini, N Agustin, R S P Agustin, D N Zahrany, A Bramasto, S Damayanti

```
352-361
     o PDF
 Social Criticism after the Pandemic Era on the Visual of the Truck Body
  Aditvo Baskoro Hardovo
  362-368
     0
        PDF
Visualization of Muslims in Video Game as a Leading Image of Islam for Society
  Deni Albar, Citra Nurimbono
  369-376
     o PDF
The Effects of Tokopedia Promoted Product on Indonesia Marketplace Customers
  H A Aziz, D A W Sya'roni
  377-383
     o PDF
 Psychological Segmentation Entitled Healing as a Promotional Communication
  Strategy Marketing
  R Wahdiniwaty, N S S Sugiana
  384-389
Leadership Style and Motivation Impact on Improve Teacher Performance
  A D U Kulsum, R Wahdiniwaty
  390-395
     o PDF
The Effect of Lecturer Certification on Improving Teaching Performance: A Case
  Study of Japanese Language Lecturers in West Java
  S M Setiana, I M Yukasih, M Dirgandini, D S Halibanon
  396-400
     o PDF
Color preferences in children's drawings in Taman Kanak-kanak Alquran Ash Shofa
  Ade Nursayyidah, Yully Ambarsih Ekawardhani
  401-408
     o PDF
 The Effectiveness of Financial Technology and Financial Literacy on Financial
  Analysis for Small and Medium Enterprises
  Inta Budi Setya Nusa, Juwita Sri Rahmawati
  409-417
     o PDF
The Influence of Project Management Applications, Productivity and Work
  Environment on Discipline, Motivation and Work Results
  Eldeast Jane Abdul Fitra, Rahma Wahdiniwaty
  418-426
        PDF
     \circ
 Impact of Visual Communication Design Study Program Curriculum Content on
  Consideration of Student Career Plans and Future
  K Kasmana, N N Annisya
```

• Preserving of Hornbill Bird through 3-Dimensional Animation Clips

AT Cahyadi, R Fadillah, H Mulyana, ZF Ramdan

427-436

437-444

o PDF

o PDF

• Impacts of Growing Number of Taxable Entrepreneurs on the Revenue of Value Added Tax

A Febriansyah, R T Aprilia, S Gunawan
445-449

PDF

<u>Dvandva and Appositional Compounds in the Food Menu on the Starbucks Cafe Website</u>

R Trializa, M R Yuwita

450-457

o PDF

• Third Party Funds Affect the Net Income of Bank Syariah Indonesia (BSI)

Adeh Ratna Komala, Mari Maryati, Widia Santiyani, Fatya Febrianti Hinggis 458-464

o PDF

• The Meaning of the Emblem of the Bandung Raya Regional Government

Nurcahyo Eko Noviantono, Rini Maulina

465-477

o PDF

• Accountability through Public Sector Accounting and the Quality of Financial Reports S D Anggadini, T Santika, R S P Agustin, M B A Dwiparna, S Damayanti

478-488

o PDF

• Form of Warak Ngendhog in the Dugderan Tradition of Semarang

De Hafizh Kumara Rasyidu, Rini Maulina

489-497

o PDF

Analysis of Environmental Graphic Design: A Study Case from Hospital in Indonesia

Molite Abdul Agig M Symbol Islandar

Malik Abdul Aziz, M Syahril Iskandar

498-507

o <u>PDF</u>

Visual Persuasion on Commercial Movie Series of Toyota: Mengakhiri Cinta Dalam 3
 Episode

Muhammad Lutfi Aris, Taufan Hidayatullah

508-515

o PDF

• A Study of Visual Background of Animal Crossing: New Horizons Game

Yuyun Wahyuni Abasi, Kankan Kasmana

516-526

o PDF

 Advertising Design Influence on Promotion Strategies and Consumer Purchasing Decisions

M F Fadilla, D A W Sya'roni

527-533

o PDF

• Senses and Emotion Experience at Aceh Tsunami Museum

Ryanty Derwentyana Nazhar

534-539

o PDF

• Comparison of Spatial Planning of Sundanese Traditional Houses

Mutiara Silmi Muzaki, Tiara Isfiaty

540-550

o PDF

• Earning Management Practices and Tax Avoidance: An Empirical Evidence from Indonesia Banking Industry

S K Rahayu, R N Azizah, F H D Handaya

551-559

o <u>PDF</u>

• <u>Visual and Creative Design Strategy for Promotion of Tourism and Culture in West Bandung Regency</u>

I Rochmawati, A Fadilah

560-568

o PDF

 Impact of Macro Economic on Stock Return at BUMN Banking Period 2015-2022
 Mari Maryati, Adeh Ratna Komala, Rasyha Andini, Syakira Kiki Irawati 569-574

o PDF

• Nonverbal Communication as a Symbol of Love in Long Distance Relationship (LDR)

Solihat Manap, Kezia Onggowidjaja Michelle

575-583

o PDF

• Barongsai Form and Color at the Cap Go Meh Festival in Singkawang City Muammar Irsyadi, Yully Ambarsih Ekawardhani

584-590

o PDF

• <u>Indonesia Australia-Comprehensive Economic Partnership Agreement (IA-CEPA)</u> Cooperation in Increasing Economic Growth after the Covid-19 Pandemic

Henike Primawanti, Rifda Alviani Khoirunnisa, Azizah Tisnakusumahnita, Diyat Nurrahman 591-602

o PDF

• Indonesia's Economic Diplomacy at the G20 Summit

Henike Primawanti, Yasmin Khairunisa, Nur Khalida, Ismail Daffa 603-610

o PDF

 Knowledge Management, Intrinsic Motivation, and Competence Impact on Employee Performance Analysis (Study of Employees in the Technician Section at a Material Handling Company in Jakarta)

I Budiarti, R Burhanuddin

611-622

o PDF

• An Error Analysis of the Perception Based on Accent in Japanese

A Arianingsih, M F K Musyaafa

623-632

o PDF

• Discourse between Criminalization and Marginalization (Teks Analysis)

Solihat Manap, Hidayat Imansyah

633-638

o <u>PDF</u>

• The Anatomy of a Metaphor Simple Seating Facility Furniture with Narrative Methods

Cherry Dharmawan, Revina Zahra

639-647

o PDF

• The Analysis of Ellipsis in A Pair of Silk Stockings A Short Story by Kate Chopin Juliana Karin, Juanda

```
648-656
   o PDF
Alternative Policy Management Framework in Determination of Long-Distance
Travel Permit Based on Covid-19-like Symptoms Using Data Mining
E S Soegoto, Y Handoko, W Wantoro, R Wahdiniwaty, S S Aulia, D Fatimah
657-666
   o Pdf
A Need Analysis for Kanji Learning Applications
T P Sumitra, S M Setiana
667-671
   o Pdf
Need Analysis of Japanese Grammar Learning Media
K Ramadhan, S M Setiana
672-676
   o Pdf
Indonesian Student Perceptions of Learning Kanji
R Renaldy, S M Setiana
677-681
Strengthening Business Success using Entrepreneurial Personal Independence and
Entrepreneurial Competence
Muhammad Iffan, Rizal Firmansyah, Windi Novianti
682-688
The Empowerment Effectiveness through the Family of Hope Program (PKH)
Rino Adibowo, Eka Nurvanti Dewi, Gilang Muhamad Faris, Dewi Nurdamaiati, Mochamad
Daffa Fahlevi, Gaya Prakasa Hartanto, Ahmad Syahrul Mukarom
689-697
The Government's Role in Increasing Millennial Farmers through Technology
Rino Adibowo, Edo Rahmad Hidayat, M. Riza Hamsyari, Tika Mutia Rahayu, Anak Agung
Ayu Ditha P
698-705
   o Pdf
Personal Pronoun Translational Shifts in Anime Translations
H H Hasna, M Ali
706-713
The Influence of Health Development on the Quality of Human Resources in the City
of Bandung
P S Kurniati, T K Nisa, M SAl Amin
714-718
Government Regional Strategies in Tourism Development in the Nusa Tenggara Barat
Province Post-Pandemic
P S Kurniati, M SAl Amin, T K Nisa
719-723
UMKM in Improving The Economy of Rural Communities
```

Nia Karniawati, Nafisa Nurfatin, Enrico Cristian, Yayan Karyana

724-728

o Pdf

• Interaction between Community and Local Government in Evaluation Policy of Regional Regulation about Funeral Service Retribution

Dewi Kurniasih, Abdillah Thohir

729-733

o Pdf

• Yakuwarigo and Style Shifting in the Anime Genjitsushugi Yuusha no Oukoku Saikenki

R T Adipura, A Arianingsih

734-740

o Pdf

• Sociology of Government in The Study of Service Quality Parking Permit

Management in Department of Investment and One Door Integrated Services of
Bandung City through The GAMPIL for Public Application

Dewi Kurniasih, Herlangga Herdin Pratama

741-745

o Pdf

 Analysis of United States Cyberpower Domination through the Cloud Act on Data Security in Europe

D Triwahyuni, Y W Nugraha, I R H Permana, Z A Falentino 746-756

o Pdf

 Adolescents' Knowledge and Perception of Traditional Food Products Typical of Banten Gipang PD Laila

Y A Ekawardhani, Holif Maulia

757-761

 $\circ$  Pdf

Cyber Espionage of F-15 Fighter Jet Data Impact To U.S. – China Relations
D Triwahyuni, M Azhar, D Cahya, R Andika
762-774

o Pdf

The Role of Nato in Enhancing Ukraine's Cybersecurity during Times of Conflict
Dewi Triwahyuni, Leonardo Valentino, Nenden Nurmutiasari Amada, Harya Bustami
775-786

o Pdf

• The Impact of the Covid-19 Pandemic on the Development of Economic Regionalism in South East Asia

A Darmayadi

787-796

o Pdf

 The Effectiveness ASEAN Political Security Community (APSC in The Implementation of ASEAN Convention on Counter Terrorism (ACCT) to Combat Terrorism in Southeast Asia

A Darmayadi, A Ibrahim, W L Clariza

797-805

o <u>Pdf</u>

• Building Indonesian Nation Branding Through Indonesia Spice Up The World and Its Effect on Indonesian Spice Exports to African Region

A Darmayadi, N Ibrahim, D P M Azhari, D S Ulfah 806-816

o Pdf

The Potential of Developing Bread Fried Ciptamas Brand Identity to Increase Sales
 Cheka Handi Despianda S, Adityo Baskoro Hardoyo
 817-822

- o Pdf
- Model Design of Sales Accounting Information System for Utara Game's Store N Najla, S Supriyati 823-831
  - o Pdf
- Substate Actor and Implementation of Sustainable Development Goals: Bandung City's Paradiplomacy Practices in Water Leakage

Henike Primawanti, Windy Dermawan, Sri Vania Rahman, Zahra Afifah Khurrahman 832-845

o Pdf

• The Main Character's Conflicts in Maleficent: An Allegory for Coping Mental Crisis after Pandemic

Fira Lestari, Retno Purwani Sari 846-853

o Pdf

• Portrait of Id, Ego, and Superego on 'Dear no One' by Tori Kelly: The Understanding for Stress Management

Hani Zakkiyah, Retno Purwani Sari 854-861

o Pdf

• <u>Cultural Components of Film COCO: A Mexican Heritage Multicultural Culture</u> Vivi Fauziah, Retno Purwani Sari

862-874

o PDF

 How Clause Relationships in Narrative Relieve Children from the Covid-19 Crisis Nurin Fadhila Fasya, Retno Purwani Sari 875-884

o PDF

• The Representation of Food as Power Struggle in the Menu Nungki Heriyati, Silvi Munawaroh 886-892

o PDF

 Corporate Crime in Illegal Fishing Practices and Its Enforcement in Indonesia Imas solehayati, Sahat Maruli Tua Situmeang 893-897

o PDF

 Character Development of Arisu Ryohei from Alice in Borderline Zainab Zahratunissa, Nungki Heriyati 898-909

o PDF

• <u>The Economic Impact for Indonesia from The War Between Russia and Ukraine</u> Aelina Surya, Savitry Aditiany, Shelsa Ekasara Nurhalimah, Rivaldi Rizki Ramdani 910-915

o PDF

Comparative Analysis of Digital Economy in Lao PDR and Malaysia: An Overview S O Putri, R R Ramdani, P T Sonjaya, S R Valarian, R Andika, H Bustami 916-924

o PDF

 <u>Visualization Analysis of Sung Jin-Woo's Character in Solo Leveling Comics</u> N A Dzakir, S I P Persada 925-936

o PDF

Analysis of the Use of Excessive Graphic Design Elements on 77Th Independence **Day Posters** 

S I P Persada, M Najibulloh

937-942

Illocutionary Utterances Containing Prepositions in Last Christmas Film 2019

Eneng Rere Prihartini, Juanda

943-949

o PDF

The Literary Appreciation Level of Students

Fenny Febrianty, Muhammad Hafiz

950-955

o PDF

The Impact of Fulfilling Social Needs in Anime Yagate Kimi ni Naru

Rivany Destie Sholihah, Fenny Febrianty

956-961

o PDF

The Husband's Expression of Love in the Shin Atashin'chi Anime

Bilgis Rifkah Oktaviani, Fenny Febrianty

962-967

o PDF

Dark Effects in Ankoku Joshi Movie

Rifqy Adiyatama Wahyu, Fenny Febrianty 968-972

o PDF

Political Interests Of The Regional People's Representative Council (Dprd) In The Making Of Regional Regulations

Tatik Rohmawati, Nandang Alamsah Deliarnoor, Samugyo Ibnu Redjo, Mudiyati Rahmatunissa, Utang Suwaryo

973-981

Prototype Accounting Information System of Revenue in Kindergarten Permata Bandung

Dony Waluya Firdaus, Bilqis Khoerunisa

982-987

Visual Analysis of Totoro's Character in The Film My Neighbor Totoro

Luthufunnisa Rizkya, Irwan Tarmawan

988-995

o PDF

Viewing Mexican Tradition of "Dia De Los Muertos" in The Animation Film "Coco"

Rahma Putri Ramadianti, Irwan Tarmawan

996-1004

o PDF

Criminal Law Enforcement Against Digital Financial Services Sector Companies for Misuse of Consumer Personal Data

Ananda Putri Nur Amalina, Sahat Maruli Tua Situmeang

1005-1011

o PDF

Communication Design Education Oriented Vocational Curriculum Framework

Rini Maulina

1012-1027

o PDF

• In The House of Tom Bombadil: A Traumatic Healing Therapy at Home

Reynaldi Christian Yapto, Juanda

1028-1036

o PDF

Representation of Women's Beauty in Kosé Sekkisei White UV Emulsion

R. Ramdani, M. Ali

1037-1042

o PDF

Legal Consequences of Unlawful Act in E-Commerce

Hetty Hassanah, Muhammad Margani

1043-1048

Youth Political Participation in The Digital Age: Preparing A New Society of Good and Smart Digital Citizens

Prima Roza, Epin Saepudin, Gregorius Prasetyo Adhitama 1049-1059

PDF

Development Strategy for Micro Small and Medium Enterprises in the Digital Era R N Nurvana, E P Wijaksana, I Fargani, S A Insani 1060-1064

o PDF

Exhibition Space Management of Chiharu Shiota as Museum MACAN's Becoming a Child-Friendly Museum

Tiara Isfiaty

1065-1070

Analysis of Moral Reasoning in Fraud Prevention And Ethical Culture As Moderation Variables

W A Astuti

1071-1075

o PDF

The Effect of Financial Performance on The Adjustment of Health Company Capital

Euis Bandawaty, Nugraha, Disman, Maya Sari

1076-1084

Exploring the Relationship Between Corporate Social Responsibility and Corporate Sustainability within the Food and Beverage Industry

Hani Fatunnisa, Nizar Alam Hamdani, Intan Permana

1085-1090

Enhancement of Productivity to Improve Indonesia's Labor Competitiveness

Edmira Rivani

1091-1097

o PDF

Entrepreneurship Development in the Era of Disruptive Technology: (Case Study in Denpasar City and Bandung City)

Dewi Restu Mangeswuri

1098-1103

o PDF

Disclosure of Weaknesses and Effectiveness of Internal Control in Indonesia Alfita Rakhmayani, Maya Aresteria

1104-1109

- o PDF
- The Role of Financial Availability and Entrepreneurship Education in Starting Start-Up Business

Asri Laksmi Riani, Hunik Sri Runing Sawitri, Suryandari Istiqomah, Anastasia Riani S, Intan Novella QA, Mugi Harsono, Indri Sri Endarwati

1110-1121

- o PDF
- Ethical Issues in Tax Avoidance; Study in CSR Perspective, a Literature Review Maya Aresteria, Alfita Rakhmayani, Deddy Sulestiyono

1122-1131

- o <u>PDF</u>
- Herding Behavior in Capital Markets: A Literature Review

Gusni, Nugraha, Disman, M Sari

1132-1145

- o PDF
- The Influence of Attitude, Education and Family Environment on Entrepreneurial Intention among Youth During The Covid 19 Pandemic

Nizar Alam Hamdani, Salma Fitri Nurfauziah, Galih Abdul Fatah Maulani 1146-1156

o PDF

Analysis the Effect of Innovation and Creativity to Business Success

Muhammad Komarudin, Nizar Alam Hamdani

1157-1164

- PDF
- The Effect of Business Communication on Employee Performance

Galih Abdul Fatah Maulani, Alfiyah Az Zahra, Nizar Alam Hamdani, Intan Permana 1165-1170

o PDF

The Influence of Entrepreneurial Education on Entrepreneurial Intention within Indonesian Student

Teten Mohamas Sapril Mubarok, Dewina Martiara, Nizar Alam Hamdani, Intan Permana 1171-1175

o PDF

The Influence of Entrepreneurial Characteristic on Business Performance

Asri Solihat, Renita Amelia, Nizar Alam Hamdani, Intan Permana

1176-1181

- o PDF
- The Role of Health Communication in Addressing Stunting in Bandung Regency Y Mogot, O Solihin, T Rohmawati

1182-1188

- o PDF
- The Use of ICT by SME Shoe Crafters in Cibaduyut

O Solihin, Y Mogot, T Rohmawati, Yasundari

1189-1194

- o PDF
- Culture Shock of Indonesian Students from Banten in Process Adaptation in Egypt I Prayoga, M F Faturahman

1195-1199

- o PDF
- Implementation of The Budget Functions of The Regional People's Representative Council, Solok City, West Sumatra Province

T Fidowaty, G D Pratama, Z R Majid

1200-1209

- o PDF
- Quality of Services for Making Family Card (KK) in Department of Population and Civil Registration Iin Garut Regency through the Pandu-Online Application

T Fidowaty, H Ramdani, M R N Kandias 1210-1217

- o PDF
- Factors Affecting User Satisfaction Mobile Banking
  Adi Rachmanto, Sony Setiawan, Kharisma Puspa Munggaran
  1218-1223
  - o <u>PDF</u>
- The Appeal of the Community Service Ads to Prevent Covid 19 #MULAIDARIKAMU

O Solihin, S A Rachmadita, Yasundari 1224-1230

o <u>PDF</u>





# The Influence of Attitude, Education and Family Environment on Entrepreneurial Intention among Youth During The Covid 19 Pandemic

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**Abstract.** The Covid-19 pandemic has influenced people's behaviour in responding to social problems, especially the Entrepreneurial Intention among young people who demand to live independently and independently. This study examines the effect of Attitude, Education, and Family Environment on Entrepreneurial Intention among Young People during the Covid-19 period. This study used a quantitative approach with a non-experimental or survey research design. This research involved young people in the Garut Regency area who had attended formal and non-formal entrepreneurship education. The results of this study indicate that (1) Attitude has a significant effect on Entrepreneurial Intention by 41.2%, (2) Education has a significant effect on Entrepreneurial Intention by 50.9%, (3) Family Environment has a significant effect on Entrepreneurial Intention by 61.3% (4) Attitude, Education, and Family Environment have a significant effect on Entrepreneurial Intention by 68.5% and the rest is influenced by variables not mentioned in this research.

# 1. Introduction

Entrepreneurship are positive factors of production that can encourage and utilize other resources such as natural resources, capital and technology to create wealth and prosperity, by opening new jobs, new income, as a driving force for economic activity and producing products or services that are needed by the community, then the development of entrepreneurship is an obligation for every development (1–3). The level of entrepreneurship in Indonesia still needs to be improved to India and Malaysia. At present economic growth in India has succeeded in adding and producing new entrepreneurs, where the entrepreneurial rate in India is 7 per cent (CNBC Indonesia). Meanwhile, entrepreneurship reaches 5 per cent of the total population in Malaysia. The growth of entrepreneurs in Indonesia is relatively slow compared to India and Malaysia, which in 2016 was recorded at 1% and in 2018, the change only reached 3.1% of Indonesia's population. (4).

Unemployment and poverty are still significant concerns in every country worldwide, especially in Indonesia. The Central Statistics Agency (BPS) noted that the number of unemployed people in Indonesia reached 8.75 million in February 2021. This number increased by 26.26% compared to last year's 6.93 million people. Although, the unemployment rate decreased compared to 10.44% compared to August 2020, which reached 9.77 million people (5).

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**Table 1.** Working Age Population and Labor Force (2021)

Source: www.bps.go.id

Status of Employment	Feb 2020	Aug 2020	Feb 2021	Feb 2020 – 2021	- Feb	Aug 2020- 2021	Aug
Conditions	Million People	Million People	Million People	Million Pe	ople /	Million Pe /Percent	ople
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Working age population	202.60	203.97	205.36	2.76	1.36	1.39	0.68
Workforce	140.22	138.22	139.81	-0.41	-0.29	1.59	1.15
Work	133.29	128.45	131.06	-2.23	-1.67	2.61	2.03
Unemployment	6.93	9.77	8.75	1.85	26.26	-1.02	-10.44
Non Workforce	62.38	65.75	65.55	3.17	5.08	-0.20	-0.30

Table 1 illustrates the phenomenon of unemployment and poverty caused by a comparison between the number of offered job opportunities that are not proportional to the number of graduates or the supply of new workers at various levels of education. The high unemployment rate in Indonesia is caused by a person's high dependence on the government. Individuals prefer to work in government-owned institutions compared than trying to open their businesses (6). Entrepreneurship has a significant influence on reducing unemployment in various countries. Entrepreneurial activities can automatically absorb labour to provide job opportunities for the unemployed. Developing multiple entrepreneurs in Indonesia is hoped to reduce the number of unemployed people (7). In addition, entrepreneurship also allows someone to improve the quality of life economically without having to depend on other people. Entrepreneurship can move a country because it is believed to be the foundation of economic growth and the welfare of the international community (2,8).

Before starting a business, one must have a severe interest in oneself because every behaviour or action is preceded by genuine interest. A claim is needed as the first step in starting an entrepreneurship (9). Interest captures the extent to which people are motivated and willing to perform a behaviour (10). Entrepreneurial interest can arise from various factors, such as self-confidence, entrepreneurial education, a decent life expectancy if the business is successful, the existence of advice and support from the environment, the belief in entrepreneurial competency, entrepreneurial experience, and the work factor of people. As an entrepreneur, the character dares to take risks, the need for achievement and achievement. Interest is assumed to capture the motivational factors that influence behaviour. The stronger the pull to engage in the behaviour, the more likely the performance will be. (11,12).

Attitude is all actions and actions that are based on the convictions and beliefs that are owned (13). An entrepreneurial attitude is a tendency to think, feel and behave of employees at work, which leads to efforts to find, create, and implement new ways of working, technology and products by increasing efficiency by providing exemplary service to obtain higher profits. The inability to compete and the low level of management of entrepreneurial attitudes is a challenge for small business actors to grow and develop towards business independence. On the other hand, there is a need for small business growth based on entrepreneurial values and an entrepreneurial spirit in the hope of shaping the behaviour of small businesses in increasing economic growth. Attitudes influence all the decisions we make or choose (14).

Entrepreneurship education not only provides a theoretical foundation regarding the concept of entrepreneurship but shapes an entrepreneur's attitude, behaviour and mindset (15). Higher education obtained at school is expected to be able to develop self-employment and not the other way around who can only wait for vacancies (16,17). The main goal of entrepreneurship education is to change students'





views, behaviour and interests so that they understand entrepreneurship, have an entrepreneurial mindset and later become successful entrepreneurs building new businesses to open up new job opportunities. Entrepreneurship learning methods must be able to transfer not only knowledge and skills but also the ability to realize a real business and acquire the spirit of entrepreneurship itself. (18).

Another factor that can influence the Entrepreneurial Intention is the environment. The role of the domain is vital to foster an Entrepreneurial Intention for someone (19). The environment in the form of "role models" also influences Entrepreneurial Intention. Role models usually look to parents, other family relatives, friends, spouses or successful entrepreneurs. The family environment, especially the parents, plays a vital role in the future direction of their son. The family environment is the environment where children first receive an education. Based on the description of the problems above, this research has a strategic position to answer the phenomena that exist in today's society.

# 2. Literature Review

# 2.1 Entrepreneurial Intention

Many factors influence the development of a person's soul, including the development of entrepreneurial interests, such as motivation, interests, ethnic background (culture), gender, socioeconomic status, and neighbourhood (besides formal education). The theory of Planned Behavior states that interest is an intermediate variable that causes behaviour from an attitude or other variables. (20). Interest itself indicates how hard people are willing to try and how much effort they plan to perform a behaviour. Generally, the stronger the interest in engaging in a behaviour, the more likely it is to act. However, it must be clear that behavioural interest can find expression in behaviour only when the will controls the conduct in question (17). Interest itself indicates how hard people are willing to try and how much effort they plan to perform a behaviour. Generally, the stronger the interest in engaging in a behaviour, the more likely it is to act. However, it must be clear that behavioural interest can find expression in behaviour only when the behaviour in question is under the control of the will (21). Perceptions of behavioural control will influence a person's interest in behaving. Perceived behavioural control describes the feeling of an individual's ability to perform a behaviour. Perceived behavioural control refers to a person's perception of whether or not it is difficult to carry out the desired behaviour, related to beliefs about whether or not the resources and opportunities needed to carry out specific behaviours will be available. Perceptions of behavioural control will also influence a person's interest in behaving. Perceived behavioural control describes the feeling of an individual's ability to perform a behaviour. Perceived behavioural control refers to a person's perception of whether or not it is difficult to carry out the desired behaviour, related to beliefs about whether or not the resources and opportunities needed to carry out specific behaviours will be available. (22). It will likely be easier to develop companies and achieve tremendous success in the future when students have an orientation to enter the world of entrepreneurship from a young age. There are six dimensions to measure variable Entrepreneurial Intention: independent, improve the economy, happy entrepreneurship, enthusiastic entrepreneurship, and active entrepreneurship.

# 2.2 Attitude

Attitude is a tendency to respond in a certain way or give a positive or negative assessment (23). Attitude is a critical factor in determining individual success in entrepreneurship. This is due to the entrepreneurial career choice process that involves individuals. Attitude is generally defined as influence, rejection, judgment, like or dislike, or positivity or negativity towards a psychological object (24). Attitude is a mental or emotional readiness for some action on something appropriate. In addition, it can be interpreted as learning and how individuals react to situations and determine what they are looking for in life. Attitudes can affect a person's interest in carrying out entrepreneurial activities from a person's decision to take risks or tend to avoid them.

Entrepreneurship is a person's soul, expressed through creative and innovative attitudes and behaviour to carry out an activity. The purpose of entrepreneurship learning is not only directed at producing business entrepreneurs but includes all professions based on an entrepreneurial spirit or





entrepreneur (25). Individuals who show a positive attitude towards entrepreneurship are more likely to become an entrepreneur and believe that entrepreneurship is not just a method for survival but a way to achieve self-actualization. In the context of entrepreneurship, according to (26) Describes that entrepreneurial attitude is the tendency to react effectively in responding to the risks faced in a business that can measured by a scale of entrepreneurial attitudes with indicators: 1) Making decisions, (2) Responsibility, (3) Making progress, (4) Sense curious, and (5) Skill.

# 2.3 Education

Entrepreneurial knowledge and skills that are useful for students to survive in the business world (27). Entrepreneurship education is an educational program that aims to provide knowledge, skills and motivation to encourage success in entrepreneurship and foster an entrepreneurial spirit. (28). Entrepreneurship education is related to education and training programs that try to direct entrepreneurial behaviour or provide elements that influence a person's intentions, such as entrepreneurial knowledge, and foster a desire/Entrepreneurial Intention through efforts to hold entrepreneurial activities. (29). Entrepreneurship Education is content, methods and activities that support the development of motivation, competence and experience that makes it possible for students to apply, manage and participate in the process of providing added value. (30). Entrepreneurship education which includes content, methods, and activities shown to provide or develop entrepreneurial knowledge, mindset, attitudes, motivation, skills, and experience (30).

# 2.4 Family Environment

The family environment is all physical/social natural phenomena that affect or are affected by individual development. The family environment is the first social environment where a child develops and grows from an early age. A family is a group of people living together in a shared living space where each family member feels an inner connection and thus influences, cares for, and hands over to one another(21). The role of the family in child development is the social environment introduced to children or that a child knows social life first in the family environment. The interaction between family members with one causes a child to realize that he functions as a social being (31). The status of the family environment can affect the child's career and work in the future. The family environment is very influential on the growth and development of children. The social climate influencing learning activities is parents and the student's families. Parental characteristics, family management practices, family tensions, and family demographics can all positively or negatively impact a person's learning and outcomes. All situations in the home environment can significantly affect a child's development, including in terms of job choices(32).

Based on this, the family environment is the smallest group in society and is the foundation for the growth and development of children. The home environment provides children with parental attention, affection, encouragement, guidance, and example, which enables them to develop their children's future lives. The family environment significantly impacts a child's development and career choices, such as family support, insights given, attitudes applied, family background, and the economy, because it can influence children's future in achieving their goals. Therefore, the dimensions of the family environment variable (33), Namely: (1) Support, (2) Insight, (3) Attitude, (4) Background, and (5) Economy.

# 3. Methods

This study uses a quantitative approach with a research design that is non-experimental/survey research. The participants involved in this study were young people or teenagers who lived in the Garut Regency area with a total of 217,396 people. The questionnaire was determined by the number of samples, of 102 samples. The data analysis used was multiple linear regression analysis using the SPSS statistical tool. This study aims to examine the effect of the independent variable, namely entrepreneurial behaviour,





entrepreneurial education, and family environment on the dependent variable, namely Entrepreneurial Intention. The following is the research model:

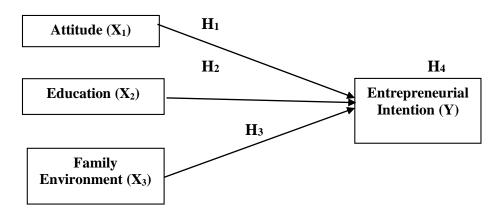


Figure 1. Conceptual Framework

# 4. Results and Discussion

The normality test is one part of the classic assumption test. The normality test aims to test whether each variable in the study is distributed. The normality test is needed to test other variables by assuming that the residual values follow a normal distribution. The statistical test cannot use parametric statistics if this assumption is violated. Testing the normality of data distribution in this study used the Kolmogorov-Smirnov method. Following are the normality test results obtained as follows:

Table 2. Normality Test Results **One-Sample Kolmogorov-Smirnov Test** Unstandardized Residual N 102 Normal Parametersa,b .0000000 Mean Std. 2.64706759 Deviation Most Extreme Absolute .065 Differences Positive .064 Negative -.065 Test Statistic .065

Table 2 shows that the Kolmogorov-Smirnov score of 0.065 indicates > 0.05. It is concluded that there is no difference in the frequency of observations (results) with the frequency of regular expectations, meaning that all data in this study are typically distributed. Thus all the data in this study meet the assumption of normality. Heteroscedasticity testing aims to test the regression model with inequality of variance and residuals from one observation to another.

.200c,d

Asymp. Sig. (2-tailed)





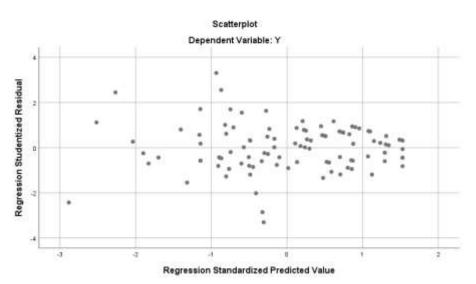


Figure 2. Heteroscedasticity Test Results

The results of the display Scatterplot show the plots spread randomly above and below zero on the Regression Studentized Residual axis. The model formed does not have heteroscedasticity problems, and the regression analysis results will have no consequences or inaccuracies.

# 2.2 Analysis of the Effect of Attitude on Entreprenerial Intention

The first analysis was to determine the effect of education on Entreprenerial Intention expressed by an R-value of 0.509. While the R2 value of 0.259 is the coefficient of determination, which means attitudes of 50.9% influence Entrepreneurial Intention. In comparison, 49.1% is controlled by variables not mentioned in this study.

Table 3. Summary Model of the Effect of Education on Entreprenerial Intention

Model Summary						
Model	R	R	Adjusted R	Std. Error of		
		Square	Square	the Estimate		
1	.509ª	.259	.252	3.14148		
a. Predict	a. Predictors: (Constant), education					

The second analysis is to determine whether the three dimensions of education affect the Entreprenerial Intention. This study has a central hypothesis to be tested, namely H2: Education influences Entreprenerial Intention. The significance value is 0.000 <0.05, which means H2 is accepted or can be interpreted that education significantly affects an Entrepreneurial Intention.

This study's results indicate a positive influence between Attitudes on Entrepreneurial Intention among young people. Based on the results of partial calculations of the effect of attitudes on Entrepreneurial Intention, a regression coefficient value of 0.098 is obtained. At a significant level of 5% with a substantial discount of 0.000, because the regression coefficient has a positive value and a considerable value (p) <0.05, it can be concluded that the higher the attitude applied, the greater the Entrepreneurial Intention. Attitude with interest is expressed by an R-value of 0.412. The R2 value of 0.170 is defined as the coefficient of determination, which means that attitudes of 41.2% influence Entrepreneurial Intention. In comparison, 58.8% is controlled by variables not mentioned in this study because H1 is





accepted. These results indicate that attitudes significantly affect the Entrepreneurial Intention among young people.

The results of this study support the research that has been done that attitudes significantly influence entrepreneurial interest by showing a significance value of 0.001 in the study (34) That indicates that the role of attitude can affect Entrepreneurial Intention because the higher the attitude that students have in understanding entrepreneurship, the higher their interest of students in entrepreneurship. As well as factors related to attitudes, such as making decisions, responsibility, achieving progress, curiosity, and skills, also support this variable for Entrepreneurial Intention.

# 2.2 Analysis of the Effect of Education on Entreprenerial Intention

The first analysis was to determine the effect of education on Entreprenerial Intention expressed by an R-value of 0.509. While the R2 value of 0.259 is a defined coefficient of determination, that means that attitudes of 50.9% influence Entrepreneurial Intention. In comparison, 49.1% is controlled by variables not mentioned in this study.

Table 4. Summary Model of the Effect of Education on Interest

Model Summary					
Model	R	R	Adjusted R	Std. Error of	
		Square	Square	the Estimate	
1	.509a	.259	.252	3.14148	
a. Predict		.239 tant), Educat		3.1414	

The second analysis was conducted to find out whether the three dimensions of education affect Entrepreneurial Intention. In this study, there is a main hypothesis to be tested, namely H2: Education has an influence on Entrepreneurial Intention. The significance value is 0.000 < 0.05 which means H2 is accepted or it can be interpreted that education has a significant effect on Entrepreneurial Intention.

The results of this study indicate that there is a positive influence between education and Entreprenerial Intention among young people. Based on the results of partial calculations of the effect of education on the Entrepreneurial Intention, a regression coefficient value of 0.243 is obtained. At a significant level of 5% with a significant value of 0.002, because the regression coefficient has a positive value and a significant value (p) <0.05, it can be concluded that the higher the education applied, the greater the Entrepreneurial Intention. Education with interest is expressed with an R value of 0.509. While the R2 value of 0.259 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by attitudes of 50.9% while 49.1% is influenced by variables not mentioned in this study in the sense that H2 is accepted. These results indicate that education has a significant effect on the Entrepreneurial Intention among young people. The results of this study support the research that has been done that entrepreneurship education has a significant influence on Entrepreneurial Intention by showing a significance value of 0.011 which indicates that entrepreneurship education has a positive influence on research (35). This means that the better the entrepreneurship education received by young people, the better their Entrepreneurial Intention among young people. Other studies show that entrepreneurship education also has significance by showing a significance value of 0.000 < 0.5 in research. It is known that there is an influence between entrepreneurship education and Entrepreneurial Intention.

This indicates that the role of entrepreneurship education can influence the Entrepreneurial Intention because someone who gains knowledge from entrepreneurship education can implement it as well. As factors related to entrepreneurship education, such as foundation, courage, and ways of thinking, can also support this variable for Entrepreneurial Intention.





# 2.3 Analysis of the Effect of Family Environment on Entreprenerial Intention

The first analysis was carried out to determine the effect of the family environment on Entreprenerial Intention expressed by an R value of 0.613. While the R2 value of 0.276 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by the family environment by 61.3% while 38.7% is influenced by variables not mentioned in this study.

**Table 5.** Summary Model of the Influence of the Family Environment on Interest

<b>Model Summary</b>					
Model	R	R Square	Adjusted R	Std. Error of	
			Square	the Estimate	
1	.613a	.376	.370	2.88266	

The second analysis was conducted to find out whether the five dimensions of education affect Entrepreneurial Intention. In this study, there is a main hypothesis that will be tested, namely H3: Family environment has an influence on Entrepreneurial Intention. A significance value of 0.000 < 0.05 means that H3 is accepted or it can be interpreted that the family environment has a significant effect on Entrepreneurial Intention.

The results of this study indicate that there is a positive influence between the family environment and Entrepreneurial Intention among young people. Based on the results of partial calculations of the influence of the family environment on the Entrepreneurial Intention, a regression coefficient value of 0.356 is obtained. At a significant level of 5% with a significant value of 0.000, because the regression coefficient has a positive value and a significant value (p) <0.05, it can be concluded that the higher the education applied, the greater the Entrepreneurial Intention. Family environment with interests is expressed with an R value of 0.613. While the R2 value of 0.276 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by the family environment by 61.3% while 38.7% is influenced by variables not mentioned in this study in the sense that H3 is accepted. These results indicate that the family environment has a significant effect on the Entrepreneurial Intention among young people. The results of this study support research that has been conducted that family environment has a significant influence on Entrepreneurial Intention by showing a significance value of 0.033 which indicates that entrepreneurship education has a positive influence which was carried out by Rachmawati (2022). As for other research conducted by that entrepreneurship education has a significant influence on Entrepreneurial Intention by showing a significance value of 0.000 which indicates that entrepreneurship education has a positive influence.

This indicates that the role of the family environment can influence Entrepreneurial Intention, because if a young person is in a supportive family environment for entrepreneurship, the higher one's intention to do entrepreneurship will be. As well as factors related to the family environment, such as conditions of support, insight, attitude, background, and the economy also support this variable on interest in entrepreneursh.

# 2.4 Analysis of the influence of attitudes, education and family environment on Entreprenerial Intention.

The first analysis was conducted to determine the level of influence between attitudes, education, and family environment on interest expressed by an R value of 0.685. While the R2 value of 0.469 is expressed as a coefficient of determination which means that Entrepreneurial Intention is influenced by attitude, education, and family environment by 68.5% while 31.5% is influenced by variables not mentioned in this study.





**Table 6.** Summary Model of the Influence of Attitudes, Education and Family Environment on Entreprenerial Intention.

Model Summary					
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	
1	.685a	.469	.452	2.68728	
a. Predicto	ors: (Constant)	, family environ	ment, Attitude, educ	cation	

The second analysis was conducted to find out whether the five dimensions of education affect Entrepreneurial Intention. In this study, there is a main hypothesis that will be tested, namely H4: Attitudes, Education, and Family Environment have an influence on Entrepreneurial Intention. A significance value of 0.000 <0.05 means that H4 is accepted or it can be interpreted that attitude, education, and family environment have a significant effect on Entrepreneurial Intention.

The results of this study indicate that there is a positive influence between Attitude, Education, and Family Environment on Entrepreneurial Intention among young people. Based on the results of partial calculations of the effect of attitude, education, and family environment on the Entrepreneurial Intention, the regression coefficient value is 8.273. At a significant level of 5% with a significant value of 0.000, because the regression coefficient has a positive value and a significant value (p) <0.05, it can be concluded that the greater the influence of attitude, education, and family environment, the greater the Entrepreneurial Intention. Attitude, education, and family environment with interest are expressed with an R value of 0.685. While the R2 value of 0.469 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by attitude, education, and family environment by 68.5% while 31.5% is influenced by variables not mentioned in this study in the sense that H4 is accepted. These results indicate that attitudes, education, and family environment have a significant effect on the Entrepreneurial Intention among young people.

# 4. Conclusion

This research has proven that attitudes, education, and the family environment have a positive influence on young people's Entrepreneurial Intention. This proves that to increase Entrepreneurial Intention, entrepreneurship education is needed to instill innovative and creative values in responding to opportunities, creating opportunities as well as entrepreneurial skills and knowledge, because entrepreneurial interest is the starting point of how the business is run and how to manage risk. In addition, the family environment is also needed, especially the encouragement of parents by educating entrepreneurship and strong goals are needed as a form of motivation to be able to foster Entrepreneurial Intention. Entrepreneurial Intention in young people is not only influenced by education and family environment, but there are many other factors that can influence it. Therefore, it is still necessary to carry out further research to examine other factors that influence the Entrepreneurial Intention. However, this research has empirically proven that attitudes, education, and family environment are factors that can influence Entrepreneurial Intention among young people.

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# The Influence of Attitude, Education and Family Environment on Entrepreneurial Intention among Youth During The Covid 19 Pandemic

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# The Influence of Attitude, Education and Family Environment on Entrepreneurial Intention among Youth During The Covid 19 Pandemic

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**Abstract.** The Covid-19 pandemic has influenced people's behaviour in responding to social problems, especially the Entrepreneurial Intention among young people who demand to live independently and independently. This study examines the effect of Attitude, Education, and Family Environment on Entrepreneurial Intention among Young People during the Covid-19 period. This study used a quantitative approach with a non-experimental or survey research design. This research involved young people in the Garut Regency area who had attended formal and non-formal entrepreneurship education. The results of this study indicate that (1) Attitude has a significant effect on Entrepreneurial Intention by 41.2%, (2) Education has a significant effect on Entrepreneurial Intention by 50.9%, (3) Family Environment has a significant effect on Entrepreneurial Intention by 61.3% (4) Attitude, Education, and Family Environment have a significant effect on Entrepreneurial Intention by 68.5% and the rest is influenced by variables not mentioned in this research.

# 1. Introduction

Entrepreneurship are positive factors of production that can encourage and utilize other resources such as natural resources, capital and technology to create wealth and prosperity, by opening new jobs, new income, as a driving force for economic activity and producing products or services that are needed by the community, then the development of entrepreneurship is an obligation for every development (1–3). The level of entrepreneurship in Indonesia still needs to be improved to India and Malaysia. At present economic growth in India has succeeded in adding and producing new entrepreneurs, where the entrepreneurial rate in India is 7 per cent (CNBC Indonesia). Meanwhile, entrepreneurship reaches 5 per cent of the total population in Malaysia. The growth of entrepreneurs in Indonesia is relatively slow compared to India and Malaysia, which in 2016 was recorded at 1% and in 2018, the change only reached 3.1% of Indonesia's population. (4).

Unemployment and poverty are still significant concerns in every country worldwide, especially in Indonesia. The Central Statistics Agency (BPS) noted that the number of unemployed people in Indonesia reached 8.75 million in February 2021. This number increased by 26.26% compared to last year's 6.93 million people. Although, the unemployment rate decreased compared to 10.44% compared to August 2020, which reached 9.77 million people (5).

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**Table 1.** Working Age Population and Labor Force (2021)

Source: www.bps.go.id

Status of Employment	Feb 2020	Aug 2020	Feb 2021	Feb 2020 - 2021	- Feb	Aug 2020- 2021	Aug
Conditions	Million People	Million People	Million People	Million Pe	ople /	Million Pe	ople
32 (1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Working age population	202.60	203.97	205.36	2.76	1.36	1.39	0.68
Workforce	140.22	138.22	139.81	-0.41	-0.29	1.59	1.15
Work	133.29	128.45	131.06	-2.23	-1.67	2.61	2.03
Unemployment	6.93	9.77	8.75	1.85	26.26	-1.02	-10.44
Non Workforce	62.38	65.75	65.55	3.17	5.08	-0.20	-0.30

Table 1 illustrates the phenomenon of unemployment and poverty caused by a comparison between the number of offered job opportunities that are not proportional to the number of graduates or the supply of new workers at various levels of education. The high unemployment rate in Indonesia is caused by a person's high dependence on the government. Individuals prefer to work in government-owned institutions compared than trying to open their businesses (6). Entrepreneurship has a significant influence on reducing unemployment in various countries. Entrepreneurial activities can automatically absorb labour to provide job opportunities for the unemployed. Developing multiple entrepreneurs in Indonesia is hoped to reduce the number of unemployed people (7). In addition, entrepreneurship also allows someone to improve the quality of life economically without having to depend on other people. Entrepreneurship can move a country because it is believed to be the foundation of economic growth and the welfare of the international community (2.8).

Before starting a business, one must have a severe interest in oneself because every behaviour or action is preceded by genuine interest. A claim is needed as the first step in starting an entrepreneurship (9). Interest captures the extent to which people are motivated and willing to perform a behaviour (10). Entrepreneurial interest can arise from various factors, such as self-confidence, entrepreneurial education, a decent life expectancy if the business is successful, the existence of advice and support from the environment, the belief in entrepreneurial competency, entrepreneurial experience, and the work factor of people. As an entrepreneur, the character dares to take risks, the need for achievement and achievement. Interest is assumed to capture the motivational factors that influence behaviour. The stronger the pull to engage in the behaviour, the more likely the performance will be . (11,12).

Attitude is all actions and actions that are based on the convictions and beliefs that are owned (13). An entrepreneurial attitude is a tendency to think, feel and behave of employees at work, which leads to efforts to find, create, and implement new ways of working, technology and products by increasing efficiency by providing exemplary service to obtain higher profits. The inability to compete and the low level of management of entrepreneurial attitudes is a challenge for small business actors to grow and develop towards business independence. On the other hand, there is a need for small business growth based on entrepreneurial values and an entrepreneurial spirit in the hope of shaping the behaviour of small businesses in increasing economic growth. Attitudes influence all the decisions we make or choose (14).

Entrepreneurship education not only provides a theoretical foundation regarding the concept of entrepreneurship but shapes an entrepreneur's attitude, behaviour and mindset (15). Higher education obtained at school is expected to be able to develop self-employment and not the other way around who can only wait for vacancies (16,17). The main goal of entrepreneurship education is to change students'





views, behaviour and interests so that they understand entrepreneurship, have an entrepreneurial mindset and later become successful entrepreneurs building new businesses to open up new job opportunities. Entrepreneurship learning methods must be able to transfer not only knowledge and skills but also the ability to realize a real business and acquire the spirit of entrepreneurship itself. (18).

Another factor that can influence the Entrepreneurial Intention is the environment. The role of the domain is vital to foster an Entrepreneurial Intention for someone (19). The environment in the form of "role models" also influences Entrepreneurial Intention. Role models usually look to parents, other family relatives, friends, spouses or successful entrepreneurs. The family environment, especially the parents, plays a vital role in the future direction of their son. The family environment is the environment where children first receive an education. Based on the description of the problems above, this research has a strategic position to answer the phenomena that exist in today's society.

## 2. Literature Review

# 2.1 Entrepreneurial Intention

Many factors influence the development of a person's soul, including the development of entrepreneurial interests, such as motivation, interests, ethnic background (culture), gender, socioeconomic status, and neighbourhood (besides formal education). The theory of Planned Behavior states that interest is an intermediate variable that causes behaviour from an attitude or other variables. (20). Interest itself indicates how hard people are willing to try and how much effort they plan to perform a behaviour. Generally, the stronger the interest in engaging in a behaviour, the more likely it is to act. However, it must be clear that behavioural interest can find expression in behaviour only when the will controls the conduct in question (17). Interest itself indicates how hard people are willing to try and how much effort they plan to perform a behaviour. Generally, the stronger the interest in engaging in a behaviour, the more likely it is to act. However, it must be clear that behavioural interest can find expression in behaviour only when the behaviour in question is under the control of the will (21). Perceptions of behavioural control will influence a person's interest in behaving. Perceived behavioural control describes the feeling of an individual's ability to perform a behaviour. Perceived behavioural control refers to a person's perception of whether or not it is difficult to carry out the desired behaviour, related to beliefs about whether or not the resources and opportunities needed to carry out specific behaviours will be available. Perceptions of behavioural control will also influence a person's interest in behaving. Perceived behavioural control describes the feeling of an individual's ability to perform a behaviour. Perceived behavioural control refers to a person's perception of whether or not it is difficult to carry out the desired behaviour, related to beliefs about whether or not the resources and opportunities needed to carry out specific behaviours will be available. (22). It will likely be easier to develop companies and achieve tremendous success in the future when students have an orientation to enter the world of entrepreneurship from a young age. There are six dimensions to measure variable Entrepreneurial Intention: independent, improve the economy, happy entrepreneurship, enthusiastic entrepreneurship, and active entrepreneurship.

# 2.2 Attitude

Attitude is a tendency to respond in a certain way or give a positive or negative assessment (23). Attitude is a critical factor in determining individual success in entrepreneurship. This is due to the entrepreneurial career choice process that involves individuals. Attitude is generally defined as influence, rejection, judgment, like or dislike, or positivity or negativity towards a psychological object (24). Attitude is a mental or emotional readiness for some action on something appropriate. In addition, it can be interpreted as learning and how individuals react to situations and determine what they are looking for in life. Attitudes can affect a person's interest in carrying out entrepreneurial activities from a person's decision to take risks or tend to avoid them.

Entrepreneurship is a person's soul, expressed through creative and innovative attitudes and behaviour to carry out an activity. The purpose of entrepreneurship learning is not only directed at producing business entrepreneurs but includes all professions based on an entrepreneurial spirit or

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entrepreneur (25). Individuals who show a positive attitude towards entrepreneurship are more likely to become an entrepreneur and believe that entrepreneurship is not just a method for survival but a way to achieve self-actualization. In the context of entrepreneurship, according to (26) Describes that entrepreneurial attitude is the tendency to react effectively in responding to the risks faced in a business that can measured by a scale of entrepreneurial attitudes with indicators: 1) Making decisions, (2) Responsibility, (3) Making progress, (4) Sense curious, and (5) Skill.

### 2.3 Education

Entrepreneurship education is a goal intervention by instructors in the life of a student by providing entrepreneurial knowledge and skills that are useful for students to survive in the business world (27). Entrepreneurship education is an educational program that aims to provide knowledge, skills and motivation to encourage success in entrepreneurship and foster an entrepreneurial spirit. (28). Entrepreneurship education is related to education and training programs that try to direct entrepreneurial behaviour or provide elements that influence a person's intentions, such as entrepreneurial knowledge, and foster a desire/Entrepreneurial Intention through efforts to hold entrepreneurial activities. (29). Entrepreneurship Education is content, methods and activities that support the development of motivation, competence and experience that makes it possible for students to apply, manage and participate in the process of providing added value. (30). Entrepreneurship education which includes content, methods, and activities shown to provide or develop entrepreneurial knowledge, mindset, attitudes, motivation, skills, and experience (30).

# 2.4 Family Environment

The family environment is all physical/social natural phenomena that affect or are affected by individual development. The family environment is the first social environment where a child develops and grows from an early age. A family is a group of people living together in a shared living space where each family member feels an inner connection and thus influences, cares for, and hands over to one another(21). The role of the family in child development is the social environment introduced to children or that a child knows social life first in the family environment. The interaction between family members with one causes a child to realize that he functions as a social being (31). The status of the family environment can affect the child's career and work in the future. The family environment is very influential on the growth and development of children. The social climate influencing learning activities is parents and the student's families. Parental characteristics, family management practices, family tensions, and family demographics can all positively or negatively impact a person's learning and outcomes. All situations in the home environment can significantly affect a child's development, including in terms of job choices(32).

Based on this, the family environment is the smallest group in society and is the foundation for the growth and development of children. The home environment provides children with parental attention, affection, encouragement, guidance, and example, which enables them to develop their children's future lives. The family environment significantly impacts a child's development and career choices, such as family support, insights given, attitudes applied, family background, and the economy, because it can influence children's future in achieving their goals. Therefore, the dimensions of the family environment variable (33), Namely: (1) Support, (2) Insight, (3) Attitude, (4) Background, and (5) Economy.

# 3. Methods

This study uses a quantitative approach with a research design that is non-experimental/survey research. The participants involved in this study were young people or teenagers who lived in the Garut Regency area with a total of 217,396 people. The questionnaire was determined by the number of samples, of 102 samples. The data analysis used was multiple linear regression analysis using the SPSS statistical tool. This study aims to examine the effect of the independent variable, namely entrepreneurial behaviour,





entrepreneurial education, and family environment on the dependent variable, namely Entrepreneurial Intention. The following is the research model:

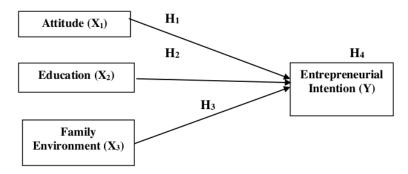


Figure 1. Conceptual Framework

## 4. Results and Discussion

The normality test is one part of the classic assumption test. The normality test aims to test whether each variable in the study is distributed. The normality test is needed to test other variables by assuming that the residual values follow a normal distribution. The statistical test cannot use parametric statistics if this assumption is violated. Testing the normality of data distribution in this study used the Kolmogorov-Smirnov method. Following are the normality test results obtained as follows:

Table 2. Normality Test Results

One-Sample Kolmogorov-Smirnov Test				
		Unstandardized		
		Residual		
N		102		
Normal Parametersa,b	Mean	.0000000		
	Std.	2.64706759		
	Deviation			
Most Extreme	Absolute	.065		
Differences	Positive	.064		
	Negative	065		
Test Statistic	_	.065		
Asymp. Sig. (2-tailed)		.200c,d		

Table 2 shows that the Kolmogorov-Smirnov score of 0.065 indicates > 0.05. It is concluded that there is no difference in the frequency of observations (results) with the frequency of regular expectations, meaning that all data in this study are typically distributed. Thus all the data in this study meet the assumption of normality. Heteroscedasticity testing aims to test the regression model with inequality of variance and residuals from one observation to another.





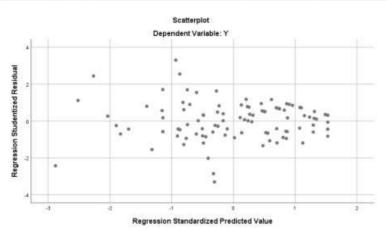


Figure 2. Heteroscedasticity Test Results

The results of the display Scatterplot show the plots spread randomly above and below zero on the Regression Studentized Residual axis. The model formed does not have heteroscedasticity problems, and the regression analysis results will have no consequences or inaccuracies.

# 2.2 Analysis of the Effect of Attitude on Entreprenerial Intention

The first analysis was to determine the effect of education on Entreprenerial Intention expressed by an R-value of 0.509. While the R2 value of 0.259 is the coefficient of determination, which means attitudes of 50.9% influence Entrepreneurial Intention. In comparison, 49.1% is controlled by variables not mentioned in this study.

Table 3. Summary Model of the Effect of Education on Entreprenerial Intention

Model Summary						
Model	R	R	Adjusted R	Std. Error of		
		Square	Square	the Estimate		
1	.509a	.259	.252	3.14148		
a. Predicte	ors: (Consta	nt), education				

The second analysis is to determine whether the three dimensions of education affect the Entreprenerial Intention. This study has a central hypothesis to be tested, namely H2: Education influences Entreprenerial Intention. The significance value is 0.000 <0.05, which means H2 is accepted or can be interpreted that education significantly affects an Entrepreneurial Intention.

This study's results indicate a positive influence between Attitudes on Entrepreneurial Intention among young people. Based on the results of partial calculations of the effect of attitudes on Entrepreneurial Intention, a regression coefficient value of 0.098 is obtained. At a significant level of 5% with a substantial discount of 0.000, because the regression coefficient has a positive value and a considerable value (p) <0.05, it can be concluded that the higher the attitude applied, the greater the Entrepreneurial Intention. Attitude with interest is expressed by an R-value of 0.412. The R2 value of 0.170 is defined as the coefficient of determination, which means that attitudes of 41.2% influence Entrepreneurial Intention. In comparison, 58.8% is controlled by variables not mentioned in this study because H1 is





accepted. These results indicate that attitudes significantly affect the Entrepreneurial Intention among young people.

The results of this study support the research that has been done that attitudes significantly influence entrepreneurial interest by showing a significance value of 0.001 in the study (34) That indicates that the role of attitude can affect Entrepreneurial Intention because the higher the attitude that students have in understanding entrepreneurship, the higher their interest of students in entrepreneurship. As well as factors related to attitudes, such as making decisions, responsibility, achieving progress, curiosity, and skills, also support this variable for Entrepreneurial Intention.

# 2.2 Analysis of the Effect of Education on Entreprenerial Intention

The first analysis was to determine the effect of education on Entreprenerial Intention expressed by an R-value of 0.509. While the R2 value of 0.259 is a defined coefficient of determination, that means that attitudes of 50.9% influence Entrepreneurial Intention. In comparison, 49.1% is controlled by variables not mentioned in this study.

Table 4. Summary Model of the Effect of Education on Interest

Model Summary					
Model	R	R	Adjusted R	Std. Error of	
		Square	Square	the Estimate	
1	.509a	.259	.252	3.14148	
a. Predict	ors: (Cons	tant), Educat	ion		

The second analysis was conducted to find out whether the three dimensions of education affect Entrepreneurial Intention. In this study, there is a main hypothesis to be tested, namely H2: Education has an influence on Entrepreneurial Intention. The significance value is 0.000 <0.05 which means H2 is accepted or it can be interpreted that education has a significant effect on Entrepreneurial Intention.

The results of this study indicate that there is a positive influence between education and Entreprenerial Intention among young people. Based on the results of partial calculations of the effect of education on the Entrepreneurial Intention, a regression coefficient value of 0.243 is obtained. At a significant level of 5% with a significant value of 0.002, because the regression coefficient has a positive value and a significant value (p) <0.05, it can be concluded that the higher the education applied, the greater the Entrepreneurial Intention. Education with interest is expressed with an R value of 0.509. While the R2 value of 0.259 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by attitudes of 50.9% while 49.1% is influenced by variables not mentioned in this study in the sense that H2 is accepted. These results indicate that education has a significant effect on the Entrepreneurial Intention among young people. The results of this study support the research that has been done that entrepreneurship education has a significant influence on Entrepreneurial Intention by showing a significance value of 0.011 which indicates that entrepreneurship education has a positive influence on research (35). This means that the better the entrepreneurship education received by young people, the better their Entrepreneurial Intention among young people. Other studies show that entrepreneurship education also has significance by showing a significance value of 0.000 < 0.5 in research. It is known that there is an influence between entrepreneurship education and Entrepreneurial Intention.

This indicates that the role of entrepreneurship education can influence the Entrepreneurial Intention because someone who gains knowledge from entrepreneurship education can implement it as well. As factors related to entrepreneurship education, such as foundation, courage, and ways of thinking, can also support this variable for Entrepreneurial Intention.





# 2.3 Analysis of the Effect of Family Environment on Entreprenerial Intention

The first analysis was carried out to determine the effect of the family environment on Entreprenerial Intention expressed by an R value of 0.613. While the R2 value of 0.276 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by the family environment by 61.3% while 38.7% is influenced by variables not mentioned in this study.

Table 5. Summary Model of the Influence of the Family Environment on Interest

		Model Summary			
Model	R	R Square	Adjusted R	Std. Error of	
			Square	the Estimate	
1	.613a	.376	.370	2.88266	

a. Predictors: (Constant), Family Environment

The second analysis was conducted to find out whether the five dimensions of education affect Entrepreneurial Intention. In this study, there is a main hypothesis that will be tested, namely H3: Family environment has an influence on Entrepreneurial Intention. A significance value of 0.000 <0.05 means that H3 is accepted or it can be interpreted that the family environment has a significant effect on Entrepreneurial Intention.

The results of this study indicate that there is a positive influence between the family environment and Entrepreneurial Intention among young people. Based on the results of partial calculations of the influence of the family environment on the Entrepreneurial Intention, a regression coefficient value of 0.356 is obtained. At a significant level of 5% with a significant value of 0.000, because the regression coefficient has a positive value and a significant value (p) <0.05, it can be concluded that the higher the education applied, the greater the Entrepreneurial Intention. Family environment with interests is expressed with an R value of 0.613. While the R2 value of 0.276 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by the family environment by 61.3% while 38.7% is influenced by variables not mentioned in this study in the sense that H3 is accepted. These results indicate that the family environment has a significant effect on the Entrepreneurial Intention among young people. The results of this study support research that has been conducted that family environment has a significant influence on Entrepreneurial Intention by showing a significance value of 0.033 which indicates that entrepreneurship education has a positive influence which was carried out by Rachmawati (2022). As for other research conducted by that entrepreneurship education has a significant influence on Entrepreneurial Intention by showing a significance value of 0.000 which indicates that entrepreneurship education has a positive influence.

This indicates that the role of the family environment can influence Entrepreneurial Intention, because if a young person is in a supportive family environment for entrepreneurship, the higher one's intention to do entrepreneurship will be. As well as factors related to the family environment, such as conditions of support, insight, attitude, background, and the economy also support this variable on interest in entrepreneursh.

2.4 Analysis of the influence of attitudes, education and family environment on Entreprenerial Intention.

The first analysis was conducted to determine the level of influence between attitudes, education, and family environment on interest expressed by an R value of 0.685. While the R2 value of 0.469 is expressed as a coefficient of determination which means that Entrepreneurial Intention is influenced by attitude, education, and family environment by 68.5% while 31.5% is influenced by variables not mentioned in this study.





**Table 6.** Summary Model of the Influence of Attitudes, Education and Family Environment on Entreprenerial Intention.

Model Summary						
Model	R	R Square	Adjusted R	Std. Error of		
		_	Square	the Estimate		
1	.685a	.469	.452	2.68728		
a. Predictor	rs: (Constant)	, family environ	ment, Attitude, edu	cation		

The second analysis was conducted to find out whether the five dimensions of education affect Entrepreneurial Intention. In this study, there is a main hypothesis that will be tested, namely H4: Attitudes, Education, and Family Environment have an influence on Entrepreneurial Intention. A significance value of 0.000 <0.05 means that H4 is accepted or it can be interpreted that attitude, education, and family environment have a significant effect on Entrepreneurial Intention.

The results of this study indicate that there is a positive influence between Attitude, Education, and Family Environment on Entrepreneurial Intention among young people. Based on the results of partial calculations of the effect of attitude, education, and family environment on the Entrepreneurial Intention, the regression coefficient value is 8.273. At a significant level of 5% with a significant value of 0.000, because the regression coefficient has a positive value and a significant value (p) <0.05, it can be concluded that the greater the influence of attitude, education, and family environment, the greater the Entrepreneurial Intention. Attitude, education, and family environment with interest are expressed with an R value of 0.685. While the R2 value of 0.469 is expressed as the coefficient of determination which means that Entrepreneurial Intention is influenced by attitude, education, and family environment by 68.5% while 31.5% is influenced by variables not mentioned in this study in the sense that H4 is accepted. These results indicate that attitudes, education, and family environment have a significant effect on the Entrepreneurial Intention among young people.

# 4. Conclusion

This research has proven that attitudes, education, and the family environment have a positive influence on young people's Entrepreneurial Intention. This proves that to increase Entrepreneurial Intention, entrepreneurship education is needed to instill innovative and creative values in responding to opportunities, creating opportunities as well as entrepreneurial skills and knowledge, because entrepreneurial interest is the starting point of how the business is run and how to manage risk. In addition, the family environment is also needed, especially the encouragement of parents by educating entrepreneurship and strong goals are needed as a form of motivation to be able to foster Entrepreneurial Intention. Entrepreneurial Intention in young people is not only influenced by education and family environment, but there are many other factors that can influence it. Therefore, it is still necessary to carry out further research to examine other factors that influence the Entrepreneurial Intention. However, this research has empirically proven that attitudes, education, and family environment are factors that can influence Entrepreneurial Intention among young people.

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