



E-ISSN: 2830-0637

" SCIENTIFIC FRAMEWORK AS INITIATOR OF CHANGE IN POST-PANDEMIC CRISIS "

PROCEEDING

UNIKOM International Conference on Business, Economics, Social Sciences & Humanities (ICOBEST) 2023



AJCAFE (ISSN 1511 - 2802)



Scopus

Articles

- Performance of Local Government Information System Applications (SIPD) and Internal Control Systems to Improving Quality Financial Reports. Lilis Puspitawati, Deftania Ofita Liani, Muhammad Yusuf 1-13 PDF \circ Social Media Strategy and Its Influence on Interest Digital Financial Transaction In • The Tourism Business Lilis Puspitawati, M. Fajrul A'lim, M. Taufan Nurfauzan 14-20 • PDF Is Green Brand Knowledge Affected Green Purchase Intention on Instant Noodle • Product in Bandung, Indonesia? Erna Susilawati, Hanif Nurdiarkoro 21-24 • PDF Impact COVID-19 Pandemic towards E-Commerce Sales Value and E-Grocery Sales Value in Indonesia Widyawan, H Soegoto 25-29 PDF 0 Analysis of Environmental Graphic Design: A Study Case from Hospital in Indonesia Malik Abdul Aziz, M Syahril Iskandar 30-40 PDF 0 The Quantitative Model of the Business Success Based on Entrepreneurial Characteristics, Motivation And Business Ability Agus Riyanto, Ismatul Maula, M. Yani Syafei, Gabriel Sianturi, M Azka Fadhilla 41-46 PDF 0 Problems of Small and Medium Enterprise (SME) in The Agriculture Sector in The Digital Era Towards National Food Security Y Sutisnawati, L Hakim, A Ajeng 47-53 • PDF Mass Media in The Socialization of E-Government Policiesabout Online Electronic Applications Services (E- Open) T Rohmawati, O Solihin, Y Mogot, K P Aulia 54-63 • PDF The Problems in Kaiwa Learning Faced by Students D P Mardhatillah, S M Setiana 64-68 o PDF The Legitimacy of Wiretapping Results from the Komisi Pemberantasan Korupsi as Evidence in Corruption Cases Linked to Indonesian Legal Provisions Hetty Hasanah 69-77 PDF 0
- <u>Transformational Leadership Model of Muhammadiyah Branch Leaders in Bandung</u> <u>District</u>

Dewi Kurniasih, J Erawan

78-85

• <u>PDF</u>

- <u>Adaptive Reuse of Heritage Building "Roemah Kentang 1908 Restaurant" Bandung</u> F Maharlika, S Zahra Mutifah 86-94
 - o <u>PDF</u>
- <u>GAMPIL FOR PUBLIC : The Application for Licensing Services</u> Nia Karniawati, Rizki Adi Purnama, Nafisa Nurfatin 95-99

o <u>PDF</u>

 <u>Post-Pandemic Human Resource Management Strategy Through Work From</u> <u>Anywhere (WFA), Monitoring Employee Productivity and Skill Development</u> Irpan Bangga Nugraha, Dedi Sulistiyo Soegoto 100-105

• <u>PDF</u>

 <u>The Influence of Social Media, Advertising and Resellers on Marketing Strategies in</u> <u>Increasing Sales on SME Snack Food Products Croccante Chips</u> David Erwinson, Dedi Sulistyo 106-111

• PDF

<u>Corporate Criminal Responsibility for the Crime of Mixing LPG in the Perspective of Consumer Protection and Law Enforcement</u>
 Sahat Maruli Tua Situmeang

112-119

o <u>PDF</u>

 <u>Return of State Financial Losses in an Effort to Realize Restorative Justice in</u> <u>Corruption Crime</u> Musa Darwin Pane

120-125

o <u>PDF</u>

 Human Resource Quality Strategies of Fulfilling the Needs for Digital Talent in Society 5.0.

Novriana, D S Soegoto

126-133

 Information Design for the Development of Aceh's Door Batik Pattern on Font <u>Medium</u>

Ahmad Nurzaeni Fauzi, Wantoro, Mauliza Salvina 134-142

• <u>PDF</u>

 <u>Critical Discourse Studies on Language and Identity of Social Actors Represented in</u> <u>UK Prime Minister Elizabeth Truss' Speech of Announcing Resignation</u> Muhammad Rayhan Bustam 143-151

• PDF

 <u>The influence of Cyberloafing behavior, Work-life Balance and Work Environment on</u> <u>Building Construction Employee Performance</u> Dony Ilham Purakusumah, Dedi Sulistiyo Soegoto 152-158

• PDF

 Improve Employee Productivity by Applying Green Human Resources Management and Increasing Employee Job Satisfaction Saura Jeane Aquar Rahma, Herman Soegoto 159-169

• <u>PDF</u>

- Book Design as Tegel Information Media and Its History in Indonesia • Wantoro, Eldhie Rutfi Milega 170-178 PDF 0 Analysis Behavioral Financial Bias in Invesment Decision Making T M Kuntara, D A W Sya'roni 179-184 • PDF Does Loan to Deposit Ratio Affect Return on Asset? Evidence from State-owned • Banks Hadi Purnomo, Indah Sri Nurcahyani 185-189 • PDF The Effect of Hedonic Shopping Motivation and Shopping Lifestyle on Impulsive • Buying S Hanafiah, H Soegoto 190-196 o PDF Organizational Behaviour through Human Resource Management and Performance During and Post-Pandemic COVID-19 S Valia, D S Soegoto 197-204 • PDF
- <u>Strategy for Minimizing Tech Talent Turnover Through the Implementation of</u> <u>Employee Stock Ownership Plan</u> Dani Rusda Taufani, Herman S Soegoto 205-212

o <u>PDF</u>

 <u>The Influence of Leadership Style And Work Motivation on Employee Performance</u> <u>After The Pandemic</u> Dhea Nurfa Setiani, Herman Soegoto

Dhea Nurfa Setiani, Herman Soegoto 213-224

.3-224 o PDF

 <u>Visual Rhetorical Studies Documentary It Might Get Loud</u> Irwan Tarmawan, Muhammad Fariz Priamanggala

- 225-236
 - <u>PDF</u>
- <u>Transformation of The Regional Symbol That Occurs in the Logo PERSIB and It's</u> <u>Influence on Public Perception</u> A T Cahyadi, Wantoro, Y I Maulana

237-246

• <u>PDF</u>

<u>Marketing Politics of Government to Encourage Participation in Television</u>
 <u>Digitisation Programs</u>
 Surya Eka Desayu, Hkikmat Mahi Mamat

247-256 o PDF

<u>Case Study of Political Public Relations Model Information Commission of West Java</u>
 <u>Provinsi</u>
 <u>Surva Eka Desavu</u> Hkikmat Mahi Mamat

Surya Eka Desayu, Hkikmat Mahi Mamat 257-267

• <u>PDF</u>

- <u>Advertising an Sub Culture Food: Arm Burger as 'Underground Meal'</u> Ivan Kurniawan, Dinar Lestari 268-280

 PDF
- Marketing Strategy of HITS UNIKOM Radio to Improve Brand Awareness in The Digital ERA N A Katresna, D A Wahab

281-287

- <u>PDF</u>
- <u>The Role of Perceived Value and E-Service Quality of E-Commerce Users to Build</u> <u>Electronic Word Of Mouth (E-WOM)</u>

Cikal Virgiawan Pratama, Deden Abdul Wahab Sya'roni 288-293

o <u>PDF</u>

• Word Formation of Indonesian and English Used by Indonesian Children in Playing Online Games

Asih Prihandini, Haikal Ilya Muhammad 294-301

o <u>PDF</u>

• <u>Emotional Intelligence and Work Stress Its Effect on Employee Performance</u> Lita Wulantika, Siti Nurhaliza Meilani, T Handayani, Muhammad Razi Al Faruqi 302-309

• <u>PDF</u>

• Implication of Tipping on Services (a case study on Restaurant and Hotel Services in Tasikmalaya)

M Yani Syafei , Dedi Rianto Rahadi , Gabriel Sianturi 310-317 • PDF

Online Shop Minniers' Business Model Development Strategy Using the BCG Matrix
 <u>Approach</u>

G M Aulia, R Wahdiniwaty 318-324

• <u>PDF</u>

 <u>Digital Communication Strategy Start-Up Psychology Service Bureau in Improving</u> <u>Consumer Self-Development</u> Melly Maulin Purwaningwulan, Muhammad Dwi Rizki

325-332 • PDF

 Vegetation Concept in Interior Space Design as Sick Building Syndrome Solution Dina Fatimah, Achmad Rifa I 333-339

• **PDF**

 Song Lyrics Translation Project in Translation Class M Ali

340-345

- <u>PDF</u>
- <u>Personal Branding Muslim Fashion on Tabriizhijab.idn</u> Alif Akbar Assiddiq, R Wahdiniwaty 346-351

• <u>PDF</u>

• Application of Government Accounting Standards in Government Financial Reporting S D Anggadini, N Agustin, R S P Agustin, D N Zahrany, A Bramasto, S Damayanti

352-361

• <u>PDF</u>

• <u>Social Criticism after the Pandemic Era on the Visual of the Truck Body</u> Adityo Baskoro Hardoyo 362-368

o <u>PDF</u>

• <u>Visualization of Muslims in Video Game as a Leading Image of Islam for Society</u> Deni Albar, Citra Nurimbono 369-376

• PDF

 <u>The Effects of Tokopedia Promoted Product on Indonesia Marketplace Customers</u> H A Aziz, D A W Sya'roni 377-383

• PDF

 <u>Psychological Segmentation Entitled Healing as a Promotional Communication</u> <u>Strategy Marketing</u> R Wahdiniwaty, N S S Sugiana 384-389

• <u>PDF</u>

• <u>Leadership Style and Motivation Impact on Improve Teacher Performance</u> A D U Kulsum, R Wahdiniwaty 390-395

o <u>PDF</u>

 <u>The Effect of Lecturer Certification on Improving Teaching Performance: A Case</u> <u>Study of Japanese Language Lecturers in West Java</u> S M Setiana, I M Yukasih, M Dirgandini, D S Halibanon 396-400

• <u>PDF</u>

 <u>Color preferences in children's drawings in Taman Kanak-kanak Alquran Ash Shofa</u> Ade Nursayyidah, Yully Ambarsih Ekawardhani 401-408

• <u>PDF</u>

 <u>The Effectiveness of Financial Technology and Financial Literacy on Financial</u> <u>Analysis for Small and Medium Enterprises</u> Inta Budi Setya Nusa, Juwita Sri Rahmawati 409-417

 \circ PDF

• <u>The Influence of Project Management Applications, Productivity and Work</u> <u>Environment on Discipline, Motivation and Work Results</u> Eldeast Jane Abdul Fitra, Rahma Wahdiniwaty 418-426

• PDF

 Impact of Visual Communication Design Study Program Curriculum Content on Consideration of Student Career Plans and Future K Kasmana, N N Annisya 427-436

o <u>PDF</u>

• <u>Preserving of Hornbill Bird through 3-Dimensional Animation Clips</u> A T Cahyadi, R Fadillah, H Mulyana, Z F Ramdan 437-444

o <u>PDF</u>

• Impacts of Growing Number of Taxable Entrepreneurs on the Revenue of Value Added Tax

```
A Febriansyah, R T Aprilia, S Gunawan
445-449
```

• <u>PDF</u>

Dvandva and Appositional Compounds in the Food Menu on the Starbucks Cafe
 Website

R Trializa, M R Yuwita 450-457

• PDF

• <u>Third Party Funds Affect the Net Income of Bank Syariah Indonesia (BSI)</u> Adeh Ratna Komala, Mari Maryati, Widia Santiyani, Fatya Febrianti Hinggis 458-464

• <u>PDF</u>

• <u>The Meaning of the Emblem of the Bandung Raya Regional Government</u> Nurcahyo Eko Noviantono, Rini Maulina 465-477

 \circ PDF

• Accountability through Public Sector Accounting and the Quality of Financial Reports S D Anggadini, T Santika, R S P Agustin, M B A Dwiparna, S Damayanti 478-488

• <u>PDF</u>

 Form of Warak Ngendhog in the Dugderan Tradition of Semarang De Hafizh Kumara Rasyidu, Rini Maulina 489-497

• PDF

 <u>Analysis of Environmental Graphic Design: A Study Case from Hospital in Indonesia</u> Malik Abdul Aziz, M Syahril Iskandar 498-507

• <u>PDF</u>

Visual Persuasion on Commercial Movie Series of Toyota: Mengakhiri Cinta Dalam 3
 Episode

Muhammad Lutfi Aris, Taufan Hidayatullah

508-515

 $\circ \underline{PDF}$

 <u>A Study of Visual Background of Animal Crossing: New Horizons Game</u> Yuyun Wahyuni Abasi, Kankan Kasmana 516-526

• <u>PDF</u>

<u>Advertising Design Influence on Promotion Strategies and Consumer Purchasing</u>
 <u>Decisions</u>

M F Fadilla, D A W Sya'roni 527-533

• **PDF**

• <u>Senses and Emotion Experience at Aceh Tsunami Museum</u> Ryanty Derwentyana Nazhar 534-539

• PDF

 <u>Comparison of Spatial Planning of Sundanese Traditional Houses</u> Mutiara Silmi Muzaki, Tiara Isfiaty 540-550

• <u>PDF</u>

 Earning Management Practices and Tax Avoidance: An Empirical Evidence from Indonesia Banking Industry S K Rahayu, R N Azizah, F H D Handaya

551-559 o PDF

 Visual and Creative Design Strategy for Promotion of Tourism and Culture in West Bandung Regency I Rochmawati, A Fadilah

560-568

• PDF

• Impact of Macro Economic on Stock Return at BUMN Banking Period 2015-2022 Mari Maryati, Adeh Ratna Komala, Rasyha Andini, Syakira Kiki Irawati 569-574

• <u>PDF</u>

Nonverbal Communication as a Symbol of Love in Long Distance Relationship
 (LDR)
 Salihat Maren, Kazia Ongoonvidiaia Michalla

Solihat Manap, Kezia Onggowidjaja Michelle 575-583

0 <u>PDF</u>

 Barongsai Form and Color at the Cap Go Meh Festival in Singkawang City Muammar Irsyadi, Yully Ambarsih Ekawardhani 584-590

o <u>PDF</u>

 <u>Indonesia Australia-Comprehensive Economic Partnership Agreement (IA-CEPA)</u> <u>Cooperation in Increasing Economic Growth after the Covid-19 Pandemic</u> Henike Primawanti, Rifda Alviani Khoirunnisa, Azizah Tisnakusumahnita, Diyat Nurrahman 591-602

• <u>PDF</u>

 <u>Indonesia's Economic Diplomacy at the G20 Summit</u> Henike Primawanti, Yasmin Khairunisa, Nur Khalida, Ismail Daffa 603-610

• <u>PDF</u>

 Knowledge Management, Intrinsic Motivation, and Competence Impact on Employee <u>Performance Analysis (Study of Employees in the Technician Section at a Material</u> <u>Handling Company in Jakarta</u>) I Budiarti, R Burhanuddin

611-622

o <u>PDF</u>

• <u>An Error Analysis of the Perception Based on Accent in Japanese</u> A Arianingsih, M F K Musyaafa 623-632

• <u>PDF</u>

 <u>Discourse between Criminalization and Marginalization (Teks Analysis)</u> Solihat Manap, Hidayat Imansyah 633-638

• <u>PDF</u>

 The Anatomy of a Metaphor Simple Seating Facility Furniture with Narrative Methods Cherry Dharmawan, Revina Zahra 639-647

09-64 / 0 PDF

• <u>The Analysis of Ellipsis in A Pair of Silk Stockings A Short Story by Kate Chopin</u> Juliana Karin, Juanda 648-656

• <u>PDF</u>

- <u>A Need Analysis for Kanji Learning Applications</u> T P Sumitra, S M Setiana 667-671
 O Pdf
 - Need Analysis of Japanese Grammar Learning Media
- K Ramadhan, S M Setiana 672-676

• <u>Pdf</u>

 Indonesian Student Perceptions of Learning Kanji R Renaldy, S M Setiana 677-681

• <u>Pdf</u>

<u>Strengthening Business Success using Entrepreneurial Personal Independence and Entrepreneurial Competence</u>
 <u>Muhammad Iffan Direct Eirmennuch Windi Nevianti</u>

Muhammad Iffan, Rizal Firmansyah, Windi Novianti 682-688

• <u>Pdf</u>

• <u>The Empowerment Effectiveness through the Family of Hope Program (PKH)</u> Rino Adibowo, Eka Nuryanti Dewi, Gilang Muhamad Faris, Dewi Nurdamaiati, Mochamad Daffa Fahlevi, Gaya Prakasa Hartanto, Ahmad Syahrul Mukarom 689-697

• <u>Pdf</u>

• <u>The Government's Role in Increasing Millennial Farmers through Technology</u> Rino Adibowo, Edo Rahmad Hidayat, M. Riza Hamsyari, Tika Mutia Rahayu, Anak Agung Ayu Ditha P 698-705

• <u>Pdf</u>

 <u>Personal Pronoun Translational Shifts in Anime Translations</u> H H Hasna, M Ali 706-713

 $\circ Pdf$

<u>The Influence of Health Development on the Quality of Human Resources in the City</u>
 <u>of Bandung</u>
 DAMARK TRANSPORT

P S Kurniati, T K Nisa, M SAl Amin 714-718

• <u>Pdf</u>

 Government Regional Strategies in Tourism Development in the Nusa Tenggara Barat <u>Province Post-Pandemic</u> <u>PS Kymieti M SALAmin T K Nice</u>

P S Kurniati, M SAl Amin, T K Nisa 719-723

o <u>Pdf</u>

• <u>UMKM in Improving The Economy of Rural Communities</u> Nia Karniawati, Nafisa Nurfatin, Enrico Cristian, Yayan Karyana 724-728

• <u>Pdf</u>

 Interaction between Community and Local Government in Evaluation Policy of Regional Regulation about Funeral Service Retribution Dewi Kurniasih, Abdillah Thohir 729-733

• Pdf

 <u>Yakuwarigo and Style Shifting in the Anime Genjitsushugi Yuusha no Oukoku</u> <u>Saikenki</u>

R T Adipura, A Arianingsih 734-740

 \circ Pdf

 Sociology of Government in The Study of Service Quality Parking Permit Management in Department of Investment and One Door Integrated Services of Bandung City through The GAMPIL for Public Application Dewi Kurniasih, Herlangga Herdin Pratama 741-745

• <u>Pdf</u>

 <u>Analysis of United States Cyberpower Domination through the Cloud Act on Data</u> Security in Europe

D Triwahyuni, Y W Nugraha, I R H Permana, Z A Falentino 746-756

• <u>Pdf</u>

 <u>Adolescents' Knowledge and Perception of Traditional Food Products Typical of</u> <u>Banten Gipang PD Laila</u>

Y A Ekawardhani, Holif Maulia 757-761

/-/61 ○ <u>Pdf</u>

 <u>Cyber Espionage of F-15 Fighter Jet Data Impact To U.S. – China Relations</u> D Triwahyuni, M Azhar, D Cahya, R Andika 762-774

• <u>Pdf</u>

• <u>The Role of Nato in Enhancing Ukraine's Cybersecurity during Times of Conflict</u> Dewi Triwahyuni, Leonardo Valentino, Nenden Nurmutiasari Amada, Harya Bustami 775-786

o <u>Pdf</u>

 <u>The Impact of the Covid-19 Pandemic on the Development of Economic Regionalism</u> in South East Asia A Darmayadi

A Darmay: 787-796

 $\circ Pdf$

 <u>The Effectiveness ASEAN Political Security Community (APSC in The</u> <u>Implementation of ASEAN Convention on Counter Terrorism (ACCT) to Combat</u> <u>Terrorism in Southeast Asia</u> A Darmayadi, A Ibrahim, W L Clariza 797-805

 \circ Pdf

 <u>Building Indonesian Nation Branding Through Indonesia Spice Up The World and Its</u> <u>Effect on Indonesian Spice Exports to African Region</u> A Darmayadi, N Ibrahim, D P M Azhari, D S Ulfah 806-816

 $\circ \frac{Pdf}{P}$

 <u>The Potential of Developing Bread Fried Ciptamas Brand Identity to Increase Sales</u> Cheka Handi Despianda S, Adityo Baskoro Hardoyo 817-822 • <u>Pdf</u>

Model Design of Sales Accounting Information System for Utara Game's Store
 N Najla, S Supriyati
 Sales and the second secon

823-831 • Pdf

 <u>Substate Actor and Implementation of Sustainable Development Goals: Bandung</u> <u>City's Paradiplomacy Practices in Water Leakage</u>

Henike Primawanti, Windy Dermawan, Sri Vania Rahman, Zahra Afifah Khurrahman 832-845

• <u>Pdf</u>

• <u>The Main Character's Conflicts in Maleficent: An Allegory for Coping Mental Crisis</u> <u>after Pandemic</u>

Fira Lestari, Retno Purwani Sari 846-853

• <u>Pdf</u>

• Portrait of Id, Ego, and Superego on 'Dear no One' by Tori Kelly: The Understanding for Stress Management

Hani Zakkiyah, Retno Purwani Sari 854-861

• <u>Pdf</u>

 <u>Cultural Components of Film COCO: A Mexican Heritage Multicultural Culture</u> Vivi Fauziah, Retno Purwani Sari 862-874

 \circ PDF

 <u>How Clause Relationships in Narrative Relieve Children from the Covid-19 Crisis</u> Nurin Fadhila Fasya, Retno Purwani Sari 875-884

• PDF

• <u>The Representation of Food as Power Struggle in the Menu</u> Nungki Heriyati, Silvi Munawaroh 886-892

o <u>PDF</u>

 <u>Corporate Crime in Illegal Fishing Practices and Its Enforcement in Indonesia</u> Imas solehayati, Sahat Maruli Tua Situmeang 893-897

• <u>PDF</u>

• <u>Character Development of Arisu Ryohei from Alice in Borderline</u> Zainab Zahratunissa, Nungki Heriyati 898-909

• <u>PDF</u>

• <u>The Economic Impact for Indonesia from The War Between Russia and Ukraine</u> Aelina Surya, Savitry Aditiany, Shelsa Ekasara Nurhalimah, Rivaldi Rizki Ramdani 910-915

• <u>PDF</u>

• <u>Comparative Analysis of Digital Economy in Lao PDR and Malaysia: An Overview</u> S O Putri, R R Ramdani, P T Sonjaya, S R Valarian, R Andika, H Bustami 916-924

• <u>PDF</u>

 <u>Visualization Analysis of Sung Jin-Woo's Character in Solo Leveling Comics</u> N A Dzakir, S I P Persada 925-936

o <u>PDF</u>

- Analysis of the Use of Excessive Graphic Design Elements on 77Th Independence Day Posters
 S I P Persada, M Najibulloh
 - 937-942 • PDF
- <u>Illocutionary Utterances Containing Prepositions in Last Christmas Film 2019</u> Eneng Rere Prihartini, Juanda 943-949
 - PDF
- <u>The Literary Appreciation Level of Students</u> Fenny Febrianty, Muhammad Hafiz 950-955
 - <u>PDF</u>
- <u>The Impact of Fulfilling Social Needs in Anime Yagate Kimi ni Naru</u> Rivany Destie Sholihah, Fenny Febrianty 956-961
 - o <u>PDF</u>
- <u>The Husband's Expression of Love in the Shin Atashin'chi Anime</u> Bilqis Rifkah Oktaviani, Fenny Febrianty 962-967
 - o <u>PDF</u>
- <u>Dark Effects in Ankoku Joshi Movie</u> Rifqy Adiyatama Wahyu, Fenny Febrianty 968-972
 - <u>PDF</u>
- <u>Political Interests Of The Regional People's Representative Council (Dprd) In The</u> <u>Making Of Regional Regulations</u>
 - Tatik Rohmawati, Nandang Alamsah Deliarnoor, Samugyo Ibnu Redjo, Mudiyati Rahmatunissa, Utang Suwaryo 973-981
 - \circ PDF
- <u>Prototype Accounting Information System of Revenue in Kindergarten Permata</u> <u>Bandung</u>
 - Dony Waluya Firdaus, Bilqis Khoerunisa 982-987
 - <u>PDF</u>
- <u>Visual Analysis of Totoro's Character in The Film My Neighbor Totoro</u> Luthufunnisa Rizkya, Irwan Tarmawan 988-995
 - <u>PDF</u>
- <u>Viewing Mexican Tradition of "Dia De Los Muertos" in The Animation Film "Coco"</u> Rahma Putri Ramadianti, Irwan Tarmawan 996-1004
 - <u>PDF</u>
- <u>Criminal Law Enforcement Against Digital Financial Services Sector Companies for</u> <u>Misuse of Consumer Personal Data</u>
 - Ananda Putri Nur Amalina, Sahat Maruli Tua Situmeang 1005-1011
 - o <u>PDF</u>
- <u>Communication Design Education Oriented Vocational Curriculum Framework</u> Rini Maulina 1012-1027
 - $\circ \quad \underline{PDF}$

- <u>In The House of Tom Bombadil: A Traumatic Healing Therapy at Home</u> Reynaldi Christian Yapto, Juanda 1028-1036
 - o <u>PDF</u>
- <u>Representation of Women's Beauty in Kosé Sekkisei White UV Emulsion</u> R. Ramdani, M. Ali
 1027, 1042
 - 1037-1042 o PDF
- Legal Consequences of Unlawful Act in E-Commerce Hetty Hassanah, Muhammad Margani 1043-1048

• PDF

• <u>Youth Political Participation in The Digital Age: Preparing A New Society of Good</u> and Smart Digital Citizens

Prima Roza, Epin Saepudin, Gregorius Prasetyo Adhitama 1049-1059

• <u>PDF</u>

 <u>Development Strategy for Micro Small and Medium Enterprises in the Digital Era</u> R N Nurvana, E P Wijaksana, I Fargani, S A Insani 1060-1064

• PDF

• Exhibition Space Management of Chiharu Shiota as Museum MACAN's Becoming a Child-Friendly Museum

Tiara Isfiaty

1065-1070

• <u>PDF</u>

 <u>Analysis of Moral Reasoning in Fraud Prevention And Ethical Culture As Moderation</u> <u>Variables</u>

W A Astuti

1071-1075 • PDF

• <u>The Effect of Financial Performance on The Adjustment of Health Company Capital</u> <u>Structure</u>

Euis Bandawaty, Nugraha, Disman, Maya Sari 1076-1084

o <u>PDF</u>

 <u>Exploring the Relationship Between Corporate Social Responsibility and Corporate Sustainability within the Food and Beverage Industry</u> Hani Fatunnisa, Nizar Alam Hamdani, Intan Permana

1085-1090

• <u>PDF</u>

 <u>Enhancement of Productivity to Improve Indonesia's Labor Competitiveness</u> Edmira Rivani 1091-1097

 \circ PDF

 Entrepreneurship Development in the Era of Disruptive Technology: (Case Study in Denpasar City and Bandung City) Dewi Restu Mangeswuri 1098-1103

098-1103 • PDF

 <u>Disclosure of Weaknesses and Effectiveness of Internal Control in Indonesia</u> Alfita Rakhmayani, Maya Aresteria 1104-1109 • <u>PDF</u>

- The Role of Financial Availability and Entrepreneurship Education in Starting Start-Up Business
 - Asri Laksmi Riani, Hunik Sri Runing Sawitri, Suryandari Istiqomah, Anastasia Riani S, Intan Novella QA, Mugi Harsono, Indri Sri Endarwati

1110-1121 • PDF

 <u>Ethical Issues in Tax Avoidance; Study in CSR Perspective, a Literature Review</u> Maya Aresteria, Alfita Rakhmayani, Deddy Sulestiyono 1122-1131

• <u>PDF</u>

• <u>Herding Behavior in Capital Markets: A Literature Review</u> Gusni, Nugraha, Disman, M Sari 1132-1145

o <u>PDF</u>

 <u>The Influence of Attitude, Education and Family Environment on Entrepreneurial</u> <u>Intention among Youth During The Covid 19 Pandemic</u> Nizar Alam Hamdani, Salma Fitri Nurfauziah, Galih Abdul Fatah Maulani

Nizar Alam Hamdani, Salma Fitri Nurfauziah, Galih Abdul Fatah Maulani 1146-1156

• <u>PDF</u>

 <u>Analysis the Effect of Innovation and Creativity to Business Success</u> Muhammad Komarudin, Nizar Alam Hamdani 1157-1164

 \circ PDF

• <u>The Effect of Business Communication on Employee Performance</u> Galih Abdul Fatah Maulani, Alfiyah Az Zahra, Nizar Alam Hamdani, Intan Permana 1165-1170

• <u>PDF</u>

• <u>The Influence of Entrepreneurial Education on Entrepreneurial Intention within</u> <u>Indonesian Student</u>

Teten Mohamas Sapril Mubarok, Dewina Martiara, Nizar Alam Hamdani, Intan Permana 1171-1175

• <u>PDF</u>

• <u>The Influence of Entrepreneurial Characteristic on Business Performance</u> Asri Solihat, Renita Amelia, Nizar Alam Hamdani, Intan Permana 1176-1181

• <u>PDF</u>

 <u>The Role of Health Communication in Addressing Stunting in Bandung Regency</u> Y Mogot, O Solihin, T Rohmawati 1182-1188

• PDF

• <u>The Use of ICT by SME Shoe Crafters in Cibaduyut</u> O Solihin, Y Mogot, T Rohmawati, Yasundari 1189-1194

• <u>PDF</u>

 <u>Culture Shock of Indonesian Students from Banten in Process Adaptation in Egypt</u> I Prayoga, M F Faturahman 1195-1199

• <u>PDF</u>

 Implementation of The Budget Functions of The Regional People's Representative Council, Solok City, West Sumatra Province T Fidowaty, G D Pratama, Z R Majid

1200-1209

• <u>PDF</u>

- Quality of Services for Making Family Card (KK) in Department of Population and Civil Registration Iin Garut Regency through the Pandu-Online Application T Fidowaty, H Ramdani, M R N Kandias 1210-1217

 <u>PDF</u>

 Factors Affecting User Satisfaction Mobile Banking
- Factors Affecting User Satisfaction Mobile Banking Adi Rachmanto, Sony Setiawan, Kharisma Puspa Munggaran 1218-1223
 - <u>PDF</u>
- <u>The Appeal of the Community Service Ads to Prevent Covid 19</u> <u>#MULAIDARIKAMU</u> O Solihin, S A Rachmadita, Yasundari

1224-1230

• <u>PDF</u>





Analysis the Effect of Innovation and Creativity to Business Success

Muhammad Komarudin ^{1*}, Nizar Alam Hamdani ²

¹Fakultas Kewirausahaan, Universitas Garut, Indonesia ²Fakultas Ekonomi, Universitas Garut, Indonesia

*Corresponding e-mail: <u>24081120020@fkwu.uniga.ac.id</u>

Abstract. This study aims to determine the influence of innovation and creativity on business success. In this study, data was collected using a questionnaire method on 40 Micro, Small and Medium Enterprises (MSMEs) located in Garut. The analysis technique used is multiple linear regression analysis with the help of Software SPSS 26. Multiple linear regression analysis serves to prove the research hypothesis. The results of the research analysis that both variables of innovation and creativity have a significant influence on business success with a significant level of 0.00 < 0.05. Then the R Square number of 0.643 shows that 64.3% of business success can be explained by the variables of innovation and creativity which are independent variables used in the regression equation. While the remaining 35.7% is influenced by other independent variables outside the research focus. The conclusion of this study, that the better the level of innovation and creativity that is applied in running a business, the success of the business will increase so that the business will grow and income will increase.

1. Introduction

Entrepreneurship is an activity to create a product or service that is valuable and can take advantage of the opportunities that exist around, the purpose of entrepreneurship is to make a profit. Entrepreneurship is related to an independence in conducting a business in obtaining income [1]. As is known, the difficulty of finding jobs causes unemployment to increase from year to year. Therefore, entrepreneurship is one of the best solutions to existing conditions. A company is required to have a competitive advantage in order to compete in the market, therefore there needs to be a distinction between the business to be run and the competitor's business, namely by making an innovation, both in the form of ideas, products, and others.

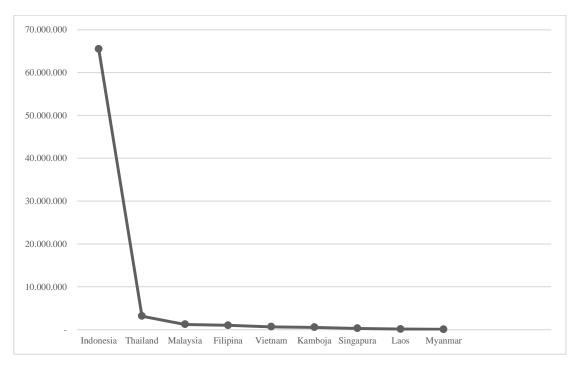
Innovation is a familiar word in the business world. One very important character of an entrepreneur is his ability to innovate [2]. Good innovation will help management in achieving better performance, so that the sustainability and sustainability of a business will also continue to run in accordance with the company's goals because of the support of innovation capabilities consisting of ideas, products, services and others [3]. Innovation can be divided into three types, namely product innovation has the meaning of generating income, process innovation provides the means to maintain and improve quality saving costs, while market innovation increases the target market of mixed and has the best market that the company must serve. Without doing an innovation the company will not last long. This is because consumer needs, wants, and demands can change. Consumers will not always consume the same product but consumers will look for other products from different companies that are felt to be able to meet their needs. It is necessary to have a continuous innovation if a company wants to continue to survive and be able to stand alone with its efforts.

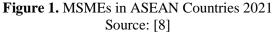


Creativity is the initiative towards a product or process that is useful, correct, precise, and valuable towards a task that is more heuristic that is something that is an incomplete guideline, hint, or guide that will lead us to understand, learn, or discover something new [4]. Creativity can also be interpreted as the ability to create something new, whether it has not been made by someone before or it can be a combination of existing elements to produce a new idea.

Creativity and innovation in the business world are inseparable from each other. Creativity is related to the discovery of new ideas about a product while innovation is how to implement the existing creativity [5]. Business success can be interpreted as an activity by exerting energy and thoughts so that there is a better change or progress, both in qualitative and quantitative terms in accordance with the goals set [6].

The success of a business can be seen from the increase in capital owned, the amount of production, royal customers, business needs and improvement of the physical facilities of the business being run so as to increase the profit of a business [7]. The company can be said to achieve business success if the business funds it has increased, production results increase, profits increase, customer satisfaction, product quality, business development and employee income from the company increase.





Based on Figure 1, according to the ASEAN Investment Report released in September 2022, Indonesia occupies the first position to have Micro, Small and Medium Enterprises (MSMEs) in ASEAN. In 2021 MSMEs in Indonesia Reached 65.46 million Units. The number contained in the image is much higher than in other countries. MSMEs are a form of productive economic business carried out by individuals or individual business entities that meet the criteria for MSMEs [9]. The increase or decrease in economic growth in Indonesia is influenced by various factors, one of which is MSMEs. In accordance with the UUD 1945 pasal 33 paragraph 4, MSMEs are part of the national economy with an independent perspective and have great potential to improve the welfare of the community [10]. MSMEs have a very important role in the Indonesia economy and are seen with Indonesia's current progress [11]. In 2021, MSMEs in Indonesia are recorded to be able to absorb as much as 97% of the workforce.

KO



Contributed to the Gross Domestic Product (GDP) as much as 60.3% and contributed to national exports as much as 14.4%. However, regarding the contribution of exports, Indonesian MSMEs are currently lagging Singapore which reaches 38.3%.

Based on the information described above, MSMEs in addition to providing many benefits to the economy in Indonesia, but there is a lack of export contribution, so that MSME players can compete in the business world and want their business to run smoothly, these MSME actors must be able to have high creativity because it greatly affects the success of a business that will be run. When running a business, MSME actors must have new ideas and have creativity, by having creativity will be able to turn existing ideas into new ones, issue new products that are not yet owned by competitors so that customers satisfied. One of the regions in Indonesia that has many MSMEs is West Java [12].

Garut occupies the fifth position with the number of MSMEs in 2021 as many as 349,863 after Sukabumi. Therefore, there is a need for Innovation and Creativity for MSME players in Garut Regency to compete with other districts and occupy the first position that has the highest number of MSMEs. There are many advantages that can be used as an opportunity in Garut Regency, one of which is in the field of MSMEs, of the many MSME products in Garut Regency, the superior products include tanning, leather crafts, silk weaving, Batik Tulis Garut, Dodol Garut, Akar Wagi, Coffee and also Bamboo Handicrafts [13]. For its superior products to continue to develop and compete, innovation and creativity are needed so that the business carried out is successful.

Several studies state that there is a relationship between innovation, creativity, and business success. Without innovation and the company's creativity will not last long, for business continuity, an innovation and creativity are needed [14]. In a study conducted by Siti Maryam, et al concluded that creativity and innovation cannot be separated because they have a considerable influence in achieving business success [15]. Based on previous research, it can be concluded that innovation and creativity have a significant influence on business success. Therefore, it is necessary to conduct research to determine the influence of innovation and creativity on business success in MSMEs in Garut.

2. Literature Review

2.1 Innovation

Innovation is a new change towards improvement, which is different or different from the previous one, which is done intentionally and planned or not by chance [16]. At this time innovation is at the core of the company's strategy and initiatives [17]. Innovation is also very important in doing a business, without innovation the company will not develop. Innovation is also in someone who has a creative behaviour in everyone who wants to make a change, renewal, who want to move forward and dare to face every challenge as well as students, lecturers, and the community who can contribute to success in running a business. Good innovation will lead to business success [18]. Therefore, we propose the following hypothesis:

H1: There is significant influence of innovation toward business success.

Innovation consists of four indicators, namely: 1) discovery, 2) development, 3) duplication, and 4) consistency [18]. Invention is by creating a product, service or process that has never been done before. Development is by means of the development of existing products, services, or processes. This concept makes the application of existing ideas different. Duplication is by impersonating existing products, services, or processes. Duplication here opens solely imitating but adding to the whole creatively to improve the existing concept to be better able to win the competition. Consistency by combining existing concepts and factors into a new formulation. This process involves taking a few ideas or products that already exist or have been formed so that they become products that can be applied in a new way.

VIK 😡





2.2 Creativity

Creativity is the ability of a person to create or develop an idea or new idea that is created to be accepted by audience. Creativity is an initiative towards a product or process that is useful, correct, precise, and valuable for a task that is more heuristic, that is, something incomplete guide, hint, or guide that will lead us to understand, learn, or discover something new [19]. Creativity and innovation are two things that cannot be separated from each other, both are like children who can accelerate to produce a business idea that continues to grow and can be profitable. Good creativity will lead to business success [19]. Therefore, we propose the following hypothesis:

H2: There is significant influence of creativity toward business success.

Creativity consists of five indicators, namely: 1) curious, 2) optimistic, 3) flexible, 4) looking for solutions to problems, and 5) original [20]. Curiosity is an emotion related to curiosity such as exploration, investigation, and learning, which is evidenced by observations on human aspects and others. Optimism is the feeling of being confident that something good will happen that gives positive hope and becomes an impetus to strive for progress and glory. Flexible refers to the ability to adapt and work effectively in different situations, and with different individuals or groups. Looking for a solution to a problem is looking for a way out to solve a problem. Original is authenticity in creating a product.

2.3 Business Success

The goal of a business is to increase profits and maintain the products marketed so that the goals of the business are achieved. Business success is the success of a business in achieving its goals or a circumstance that describes the situation better than before [18]. An entrepreneur will succeed if he is able to think creatively, and implement the results of his creativity in his business. Creativity and innovation are two things that cannot be separated from each other, both are like children who can accelerate to produce a business idea that continues to grow and can be profitable. Good innovation and good creativity simultaneously will lead to business success [18][21]. Therefore, we propose the following hypothesis:

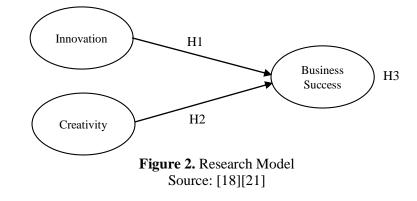
H3: There is simultaneously influence of innovation and creativity toward business success.

Business success consists of five indicators, namely: 1) profitability, 2) productivity and efficiency, 3) competitiveness, 4) competence and business ethics, 5) good image [22]. Profit is the main goal of a business. Operating profit is the difference between revenue and costs. Productivity and efficiency, namely the size of the productivity of a business, will determine the size of production. This will affect the size of sales and then ultimately determine the size of the revenue, thus affecting the size of the profit obtained. Competitiveness is the ability or resilience in competing for the attention and loyalty of consumers. A business can be said to be successful, if it can beat competitors or at least it can still survive against competitors. Competence and business ethics are the accumulation of knowledge, research results, and experience quantitatively and qualitatively in their fields so that they can produce innovations in accordance with the demands of the times. The establishment of a good image, namely the good image of the company can be divided into two, namely, internal trust is the emergence of a sense of trust or trust of all people in the company. Meanwhile, external trust is the emergence of a sense of trust or trust from all company stakeholders, be it consumers, suppliers, the government, or the wider community, even competitors. Based on a literature review of the relationship between innovation, creativity and business success, the research model is:



International Conference on Business Economics, Social Sciences & Humanities





3. Methods

This article is causal research at 95% of confidence interval. This design allows the researcher to collect the data and construct the data structure to perceive the cause-and-effect on the research variables [23]. The causal research aims: 1) to understand exogenous and endogenous variables towards marketing phenomena, 2) to decide the nature of the relationship among the variables, and 3) to test the hypothesis of causal relationship variable.

To collect the data, this causal research design utilized survey as a method to collect the data from a sample through questionnaires comprising structured questions [23]. Questionnaires as the data collection was carried out by giving a series of questions or written statements to the respondents to be answered. Questionnaires as instruments used are distributed to respondents via email.

The target population was the MSME owners domiciled in Garut as one of the cities at West Java [12]. Furthermore, the ideal limit of the population according to the provisions of the number of stakeholders who have been more than five years. Sampling was conducted randomly, thereby everyone had the same probability of being selected from the population and representing it. Basic formula of the sample refers to the number of the independent variables, namely $N \ge 50 + 8i$ (i is the number of independent variables) [24]. Therefore, the sample of this study was 58 respondents: 50 + 8 (2). However, this number is still in the appropriate sample size range from 30 to 500 [25]. Therefore, the sample of this study was 39 MSME owners.

The data analysis technique in this quantitative study utilized statistical analysis. Verifiable data analysis will be used to test hypotheses and focus on the disclosure of the behaviour of research variables. The data analysis technique used to determine the corelative relationship in this study is Partial Least Square to provide a combination of three main goals, namely: 1) to estimating path analysis using latent contracting with multiple indicators, 2) does not assume a specific distribution so that it can be used for Likert scales with a small sample count of less than100, and 3) to confirm or predict an applied, middle, or grand theory. The program used to perform data analysis with path analysis method was SPSS.

The measurement scale used was interval as a scale that allows researchers to perform arithmetic calculations on data collected from respondents [23]. The measurement has no real zero value. The measure of attitude that is commonly used in business research is the Likert scale. The Likert scale is a scale that requires respondents to respond to the extent to which they agree or disagree about a perceived object, namely strongly agree, agree, neutral, disagree and strongly disagree.





4. Result and Discussion

The first analysis is carried out to determine the value of the coefficient on innovation and creativity to business success can be seen from the table below:

Tabl	e 2.	Coefficients ^a

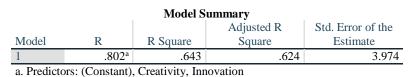
		Unstandardized	d Coefficients	Standardized Coefficients		
Model		В	Std. Error	Beta	t	Sig.
1	(Constant)	7.414	7.183		1.032	.309
	Innovation	.571	.212	.451	2.690	.011
	Creativity	.412	.176	.392	2.335	.025

a. Dependent Variable: Business Success Source: Data Processing

Based on Table 2, the signification value of innovation is 0.011 < 0.05 and t-value 2.690 > 2.026. H1 is accepted which means that there is an influence of innovation toward business success. The signification value of creativity is 0.025 < 0.05 and t-value 2.335 > 2.026. H2 is accepted which means that there is an influence of creativity toward business success.

Summary model analysis is carried out to determine the level of relationship between creativity, innovation, and business success. The coefficient of determination is used to calculate the magnitude of the influence of innovation and creativity on business success. The value of the coefficient determination describe below:

Table 3. Coefficient Determination



Source: Data Processing

Based on Table 3, correlation (R) of 0.802 and coefficient of determination (R Square) of 0.643 which is innovation and creativity influence business success about 64.3%. Furthermore, ANOVA analysis is carried out to determine whether indicators of innovation and creativity simultaneously affect the success of the business. In this study, there is a third hypothesis that is tested about the simultaneous influence of innovation and creativity on business success. The significance of 0.000 < 0.05 then H3 is accepted.

Table 4. ANOVA

			ANOVA			
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1051.546	2	525.773	33.298	.000 ^b
	Residual	584.229	37	15.790		
	Total	1635.775	39			

a. Dependent Variable: Business Success

b. Predictors: (Constant), Creativity, Innovation

Source: Data Processing



Based on Table 4, $F_{\text{-value}}$ is 33,298 > 3.245 with a significant level of 0.000 < 0.05. The research model allow to use asses business success. There is simultaneously influence of innovation and creativity toward business success.

5. Conclusion

Based on data analyze, business success influenced by innovation about 57.1% and creativity 41.2%. In the context of MSMEs domiciled in small citie Garut, it is known that innovation has a more important role than creativity. Innovation acts as a thinking pattern where in entrepreneurial theory to produce creative products and services, it must first have an innovative thinking pattern. from the observations of MSMEs owner, the new product was actually developed from existing products in the form of discovery, development, duplication and sistension. then, as an MSME actor in Garut, they must have innovation and creativity for the success of their business so that the business they run can survive and can increase profits for micro, small, and medium enterprises (MSMEs) in Garut.

Reference

- [1] G. K. Amoako, "Customer Satisfaction: Role of Customer Service, Innovation, and Price in the Laundry Industry in Ghana," *J. African Bus.*, 2020, doi: 10.1080/15228916.2020.1826855.
- [2] B. A. Bamfo and J. J. Kraa, "Market orientation and performance of small and medium enterprises in Ghana: The mediating role of innovation," *Cogent Bus. Manag.*, 2019, doi: 10.1080/23311975.2019.1605703.
- [3] S. Wahyudi, "Teori inovasi : Sebuah Tinjauan Pustaka," vol. 45, no. 45, pp. 95–98, 2019.
- [4] R. Kumar and S. Shukla, "Creativity, proactive personality and entrepreneurial intentions: examining the mediating role of entrepreneurial self-efficacy," *Glob. Bus. Rev.*, pp. 1–18, 2019, doi: 10.1177/0972150919844395.
- [5] Y. C. Liao and K. H. Tsai, "Innovation intensity, creativity enhancement, and eco- innovation strategy: T he roles of customer demand and environmental regulation," *Bus. Strateg. Environ.*, pp. 1–11, 2018, doi: 10.1002/bse.2232.
- [6] A. Del Monte and L. Pennacchio, "Historical roots of regional entrepreneurship: The role of knowledge and creativity," *Small Bus. Econ.*, 2019, doi: 10.1007/s11187-019-00139-8.
- [7] M. C. Keiper and J. Barnes, "Small business success: factors influencing the NBA's D-league," *J. Small Bus. Enterp.*, 2021, doi: 10.1108/JSBED-12-2018-0375.
- [8] Databoks, "Indonesia Punya UMKM Terbanyak di ASEAN, Bagaimana Daya Saingnya?," 2022. https://databoks.katadata.co.id/datapublish/2022/10/11/indonesia-punya-umkmterbanyak-di-asean-bagaimana-daya-saingnya.
- [9] F. D. Anggraeni, I. Hardjanto, and A. Hayat, "Pengembangan Usaha Mikro, Kecil, Dan Menengah (UMKM) Melalui Fasilitasi Pihak Eksternal Dan Potensi Internal," *BERNAS J. Pengabdi. Kpd. Masy.*, vol. 2, no. 4, pp. 892–896, 2021, doi: 10.31949/jb.v2i4.1525.
- [10] BKPM, "Upaya Pemerintah Untuk Memajukan UMKM Indonesia," 2021, [Online]. Available: https://www.bkpm.go.id/id/publikasi/detail/berita/upaya-pemerintah-untuk-memajukan-umkmindonesia.
- [11] S. Nurhaliza, "Begini Pentingnya Peran UMKM dalam Perekonomian Indonesia!," *IDX Channel.Com*, 2022. https://www.idxchannel.com/economics/begini-pentingnya-peran-umkm-dalam-perekonomian-indonesia.
- [12] Dinas Koperasi dan Usaha Kecil, "Jumlah Usaha Mikro Kecil Menengah (UMKM) Berdasarkan Kabupaten/Kota di Jawa Barat," 2022. https://opendata.jabarprov.go.id/id/dataset/jumlah-usaha-mikro-kecil-menengah-umkmberdasarkan-kabupatenkota-di-jawa-barat.
- [13] Jabarprov, "Dinas Koperasi dan UKM Kabupaten Garut Dorong Pemasaran Hasil Produk UMKM," Www.jabarprov.go.id, 2020.
 https://www.jabarprov.go.id/index.php/news/40291/2020/11/24/Dinas-Koperasi-dan-UKM-Kabupaten-Garut-Dorong-Pemasaran-Hasil-Produk-UMKM (accessed Jun. 01, 2022).

NIK





- [14] A. I. Ismail, A. H. A. Majid, M. A. Rahman, N. A. Jamaluddin, A. I. Susantiy, and C. I. Setiawan, "Aligning Malaysian SMEs with the megatrends: The roles of HPWPs and employee creativity in enhancing Malaysian SME performance," *Glob. Bus. Rev.*, pp. 1–17, 2018, doi: 10.1177/0972150918811236.
- [15] S. Maryam, A. Syam, M. Hasan, and M. Dinar, "Kreativitas, Inovasi, dan Keberhasilan usaha: Studi kasus pada Usaha Kuliner Tradisional Jepa di Masa Pandemi Covid 19," *Indones.* J. Soc. Stud. Humanit., vol. 1, no. 2, pp. 110–123, 2021.
- [16] M. A. Y. Yamin, "Examining the effect of organisational innovation on employee creativity and firm performance: moderating role of knowledge sharing between employee creativity ...," *Int. J. Bus. Innov. Res.*, vol. 22, no. 3, 2020, doi: 10.1504/IJBIR.2020.108009.
- [17] J. J. Zhao and S. Y. Zhao, "Creativity and innovation programs offered by AACSB-accredited US colleges of business: A Web mining study," *J. Educ. Bus.*, 2021, doi: 10.1080/08832323.2021.1934373.
- [18] H. Wiranawata, "Pengaruh Inovasi Dan Kreativitas Terhadap Keberhasilan Usaha Pada Umkm kuliner Di Kecamatan Baturaja Timur Kabupaten Ogan Komering Ulu.," J. Chem. Inf. Model., vol. 53, no. 9, pp. 1689–1699, 2019.
- [19] M. Murad, C. Li, S. F. Ashraf, and S. Arora, "The influence of entrepreneurial passion in the relationship between creativity and entrepreneurial intention," *Int. J. Glob. Bus. Compet.*, 2021, doi: 10.1007/s42943-021-00019-7.
- [20] J. Ritonga and R. M. Girsang, "Pengaruh Kreativitas Dan Kualitas Pelayanan Terhadap Kepuasan Peserta BPJS Ketenagakerjaan Cabang Pematangsiantar," 2019.
- [21] D. Syafe'i and Jalaludin, "Pengaruh Inovasi dan Kreativitas Wirausaha Terhadap Keberhasilan Usaha Kecil Menengah Pada Penjahit Pakaian Di Kecamatan Baturaja Timur Kabupaten Oku," J. Manaj. Bisnis Unbara, pp. 105–127, 2021.
- [22] A. Irawan and H. Mulyadi, "Pengaruh Keterampilan Wirausaha Terhadap Keberhasilan Usaha (Studi Kasus pada Distro Anggota Kreative Independent Clothing Kommunity USAHA di Kota Bandung)," J. Bus. Manag. Educ., vol. 1, no. 1, pp. 213–223, 2016, doi: 10.17509/jbme.v1i1.2290.
- [23] D. Suhartanto, *Metode Riset Pemasaran*. Bandung: Alfabeta, 2014.
- [24] J. W. Creswell and J. D. Creswell, *Research Design Qualitative, Quantitative and Mixed Methods Approaches*, Fifth Edit. Los Angeles: SAGE, 2018.
- [25] J. T. Roscoe, *Fundamental Research Statistics for The Behavioral Sciences*, 2nd ed. Holt Rinehart & Winston, 1975.

Analysis the Effect of Innovation and Creativity to Business Success

by Nizar Alam Hamdani

Submission date: 16-Sep-2023 07:57PM (UTC-0700) Submission ID: 2168030530 File name: Analysis_the_Effect_of_Innovation_and_Creativity_to_Business.pdf (462.74K) Word count: 3969 Character count: 21918 International Conference on Business Economics, Social Sciences & Humanities

Analysis the Effect of Innovation and Creativity to Business Success

Muhammad Komarudin^{1*}, **Nizar Alam Hamdani**² ¹Fakultas Kewirausahaan, Universitas Garut, Indonesia ²Fakultas Ekonomi, Universitas Garut, Indonesia

*Corresponding e-mail: 24081120020@fkwu.uniga.ac.id

Abstract. This study aims to determine the influence of innovation and creativity on business success. In this study, data was collected using a questionnaire method on 40 Micro, Small and Medium Enterprises (MSMEs) located in Garut. The analysis technique used is multiple linear regression analysis with the help of Software SPSS 26. Multiple linear regression analysis serves to prove the research hypothesis. The results of the research analysis that both variables of innovation and creativity have a significant influence on business success with a significant level of 0.00 < 0.05. Then the R Square number of 0.643 shows that 64.3% of business success can be explained by the variables of innovation and creativity which are independent variables used in the regression equation. While the remaining 35.7% is influenced by other independent variables outside the research focus. The conclusion of this study, that the better the level of innovation and creativity that is applied in running a business, the success of the business will increase so that the business will grow and income will increase.

1. Introduction

Entrepreneurship is an activity to create a product or service that is valuable and can take advantage of the opportunities that exist around, the purpose of entrepreneurship is to make a profit. Entrepreneurship is related to an independence in conducting a business in obtaining income [1]. As is known, the difficulty of finding jobs causes unemployment to increase from year to year. Therefore, entrepreneurship is one of the best solutions to existing conditions. A company is required to have a competitive advantage in order to compete in the market, therefore there needs to be a distinction between the business to be run and the competitor's business, namely by making an innovation, both in the form of ideas, products, and others.

Innovation is a familiar word in the business world. One very important character of an entrepreneur is his ability to innovate [2]. Good innovation will help management in achieving better performance, so that the sustainability and sustainability of a business will also continue to run in accordance with the company's goals because of the support of innovation capabilities consisting of ideas, products, services and others [3]. Introduction can be divided into three types, namely product innovation has the meaning of generating income, process innovation provides the means to maintain and improve quality saving costs, while market innovation increases the target market of mixed and has the best market that the company must serve. Without doing an innovation the company will not last long. This is because consumer needs, wants, and demands can change. Consumers will not always consume the same product but consumers will look for other products from different companies that are felt to be able to meet their needs. It is necessary to have a continuous innovation if a company wants to continue to survive and be able to stand alone with its efforts.

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 283.00637 JNIK@M

International Conference on Business Economics, Social Sciences & Humanities

Creativity is the initiative towards a product or process that is useful, correct, precise, and valuable towards a task that is more heuristic that is something that is an incomplete guideline, hint, or guide that will lead us to understand, learn, or discover something new [4]. Creativity can also be interpreted as the ability to create something new, whether it has not been made by someone before or it can be a combination of existing elements to produce a new idea.

Creativity and innovation in the business world are inseparable from each other. Creativity is related to the docovery of new ideas about a product while innovation is how to implement the existing creativity [5]. Business success can be interpreted as an activity by exerting energy and thoughts so that there is a better change or progress, both in qualitative and quantitative terms in accordance with the goals set [6].

The success of a business can be seen from the increase in capital owned, the amount of production, royal customers, business needs and improvement of the physical figilities of the business being run so as to increase the profit of a business [7]. The company can be said to achieve business success if the business funds it has increased, production results increase, profits increase, customer satisfaction, product quality, business development and employee income from the company increase.

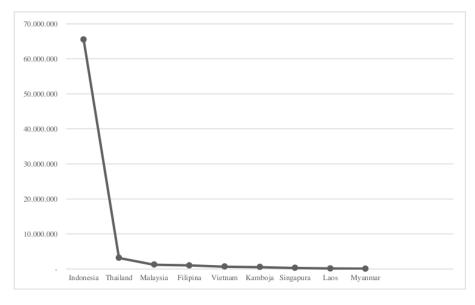


Figure 1. MSMEs in ASEAN Countries 2021 Source: [8]

Based on Figure 1, according to the AS 27 N Investment Report released in September 2022, Indonesia occupies the first position to have Micro, Small and Medium Enterprises (MSMEs) in ASEAN. In 2021 MSMEs in Indonesia Bached 65.46 million Units. The number contained in the image is much higher than in other countries. MSMEs are a form of productive economic busidess carried out by individuals or individual business entities that meet the criteria for MSMEs [9]. The increase or decrease in economic growth in Indonesia is influenced by various factor, one of which is MSMEs. In accordance with the UUD 1945 pasal 33 paragraph 4, MSMEs are part of the national economy 34 th an independent perspective and have great potential to improve the welfare of the community [10]. MSMEs have a very important role in the Indonesia economy and are seen with Indonesia's current progress [11]. In 2021, MSMEs in Indonesia are recorded to be able to absorb as much as 97% of the workforce.

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 283.00.637



Contributed to the Gross Domestic Product (GDP) as much as 60.3% and contributed to national exports as much as 14.4%. However, regarding the contribution of exports, Indonesian MSMEs are currently lagging Singapore which reaches 38.3%.

Based on the information described above, MSMEs in addition to providing many benefits to the economy in Indonesia, but there is a lack of export contribution, so that MSME players can compete in the business world and want their business to run smoothly, these MSME actors must be able to have high creativity because it greatly affects the success of a business that will be run. When running a business, MSME actors must have new ideas and have creativity, by having creativity will be able to turn existing ideas into new ones, issue new products that are not yet owned by competitors so that customers satisfied. One of the regions in Indonesia that has many MSMEs is West Java [12].

Garut occupies the fifth position with the number of MSMEs in 2021 as many as 349,863 after Sukabumi. Therefore, there is a need for Innovation and Creativity for MSME players in Garut Regency to compete with other districts and occupy the first position that has the highest number of MSMEs. There are many advantages that can be used as an opportunity in Garut Regency, one of which is in the field of MSMEs, of the many MSME products in Garut Regency, the superior products include tanning, leather crafts, silk weaving, Batik Tulis Garut, Dodol Garut, Akar Wagi, Coffee and also Bamboo Handicrafts [13]. For its superior products to continue to develop and compete, innovation and creativity are needed so that the business cated out is successful.

Several studies state that there is a relationship between innovation, creativity, and business success. Without innovation and the company's creativity will not last long, for business continuity, an innovation and creativity are needed [14]. In a study conducted by Siti Maryam, et al concluded that creativity and innovations be separated because they have a considerability influence in achieving business success [15]. Based on previous research, it can be concluded that innovation and creativity have a significant influence on business success. Therefore, it is necessary to conduct research to determine the influence of innovation and creativity on business success in MSMEs in Garut.

32 2. Literature Review

2.1 Innovatio

Innovation is a new change towards improvement, which is different or different from the previous one, which is done intentionally and planned or not by chance [16]. At this time innovation is at the core of the company's strategy and initiatives [17]. Innovation is also very important in doing a business, without innovation the company will not develop. Innovation is also in someone who has a creative behaviour in everyone who wants to make a change, renewal, who want to move forward and dare to face every challenge as well as students, lecturers, and the community who can contribute to success in running a business. Good innovation will lead to business success [18]. Therefore, we propose the following hypothesis:

H1: There is significant influence of innovation toward business success.

Innovation consists of four indicators, namely: 1) discovery, 2) development, 3) duplication, and 4) consistency [18]. Invention is by creating a product, service or process that has never been done before. Development is by means of the development of existing products, services, or processes. This concept makes the application of existing ideas different. Duplication is by impersonating existing products, services, or processes. Duplication here opens solely imitating but adding to the whole creatively to improve the existing concept to be better able to win the competition. Consistency by combining existing concepts and factors into a new formulation. This process involves taking a few ideas or products that already exist or have been formed so that they become products that can be applied in a new way.

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 2830-0637

International Conference on Business Economics, Social Sciences & Humanities

2.2 Creativity

Creativity is the ability of a person to create or develop an idea or new idea that is created to be accepted by audience. Creativity is an initiative towards a product or process that is useful, correct, precise, and valuable for a task that is more heuristic, that is, something incomplete guide, hint, or guide that will lead us to understand, learn, or discover something new [19]. Creativity and innovation are two things that cannot be separated from each other, both are like children who can accelerate to produce a business [36] a that continues to grow and can be profitable. Good creativity will lead to business success [19]. Therefore, we propose the following hypothesis:

H2: There is significant influence of creativity toward business success.

Creativity consists of five indicators, namely: 1) curious, 2) optimistic, 3) flexible, 4) looking for solutions to problems, and 5) original [20]. Curiosity is an emotion related to curiosity such as exploration, investigation, and learning, which is evidenced by observations on human aspects and others. Optimism is the feeling of being confident that something good will hap 12) that gives positive hope and becomes an impetus to strive for progress and glory. Flexible refers to the ability to adapt and work effectively in different situations, and with different individuals or groups. Looking for a solution to a problem is looking for a way out to solve a problem. Original is authenticity in creating a product.

2.3 Business Success

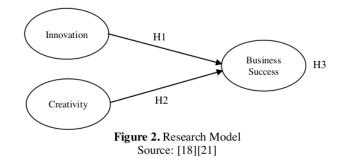
The goal of a business is a increase profits and maintain the products marketed so that the goals of the business are achieved. Business success is the success of a business in achieving its goals or a circumstance that describes the situation better than before [18]. An entrepreneur will succeed if he is able to think creatively, and implement the results of his creativity in his business. Creativity and innovation are two things that cannot be separated from each other, both are like children who can accelerate to produce a business idea that continues to grow and can be profitable. Good innovation and good creativity simultaneously will lead to business success [18][21]. Therefore, we propose the following hypothesis:

H3: There is simultaneously influence of innovation and creativity toward business success.

Business success consists of five indicators, namely: 1) profitability, 2) Boductivity and efficiency, 3) competitiveness, 4) competence and business ethics, 5) good image [22]. Profit is the main goal of a business. Operating profit is the difference between revenue and costs. Productivity and efficiency, namely the size of the productivity of a business, will determine the size of production. This will affect the size of sales and then ultimately determine the size of the revenue, thus affecting the size of the profit obtained. Competitiveness is the ability or resilience in competing for the attention and loyalty of consumers. A business can be said to be successful, if it can be accumulation of knowledge, research results, and experience quantitatively and qualitatively in their fields so that they can produce innovations in accordance with the demands of the times. The establishment of a good image, namely the good image of the company can be divided into two, namely, internal trust and external trust. Internal trust is the trust or trust of all people in the company. Meanwhile, external trust is the emergence of a sense of trust or trust from all company stakeholders, be interview of the relationship between innovation, creativity and business success, the research model is:

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 2830-0637 NIKOM

International Conference on Business Economics, Social Sciences & Humanities



3. Methods

This article is causal research at 95% of confidence interval. This design allows the researcher to collect the data and construct the data structure to perceive the cause-and-effect on the research variables [23]. The causal research aims: 1) to understand exogenous and endogenous variables towards marketing phenomena, 2) to decide the nature of the relationship among the variables, and 3) to test the hypothesis of causal relationship variable.

To collect the data, this causal research design utilized survey as a method to collect the data f10 a sample through questionnaires comprising structured questions [23]. Questionnaires as the data collection was carried out by giving a series of questions or written statements to the respondents to be answered. Questionnaires as instruments used are distributed to respondents via email.

The target population was the MSME owners domiciled in Garut as one of the cities at West Java [12]. Furthermore, the ideal limit of the population according to the provisions of the number of stakeholders who have been more than five years. Sampling was conducted randomly, thereby everyone had the same probability of being selected from the population and representing it. Basic formula of the sample refers to the number of the independent variables, namely $N \ge 50 + 8i$ (i is the number of independent variables) [24]. Therefore, the sample of this study was 58 respondents: 50 + 8 (2). However, this number is still in the appropriate sample size range from 30 to 500 [25]. Therefore, the sample size range from 30 to 500 [25].

The data analysis technique in this quantitative study utilized statistical analysis. Verifiable data analysis will be used to test hypotheses and focus on the disclosure of the behaviour of research variables. The data analysis technique used to determine the corelative relationship in this study is Partial Least Square to provide a combination of three main goals, namely: 1) to estimating path analysis using latent contracting with multiple indicators, 2) does not assume a specific distribution so that it can be used for Likert scales with a small sample count of less than100, and 3) to confirm or predict an applied, middle, or grand theory. The program used to perform data analysis with path analysis method was SPSS.

The measurement scale used was interval as a scale that allows researchers to perform arithmetic calculations on data collected from respondents [23]. The measurement has no real zero value. The measure of attitude that is commonly used i[23] usiness research is the Likert scale. The Likert scale is a scale that requi[22] respondents to respond to the extent to which they agree or disagree about a perceived object, namely strongly agree, agree, neutral, disagree and strongly disagree.

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 2830-0637

1161

NIKOM



The first analysis is carried (133) to determine the value of the coefficient on innovation and creativity to business success can be seen from the table below:

Table 2. Coefficients^a

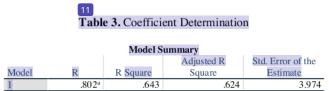
		16 Unstandardized	l Coefficients	Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	7.414	7.183		1.032	.309
	Innovation	.571	.212	.451	2.690	.011
29	Creativity	.412	.176	.392	2.335	.025

a. Dependent Variable: Business Success

Source: Data Processing

Based on Table 2, the signification value of innovation is 0.011 < 0.05 and $t_{value} 2.690 > 2.026$. H1 is accepted which means that there is an influence of innovation toward business success. The signification value of creativity is 0.025 < 0.05 and $t_{value} 2.335 > 2.026$. H2 is accepted which means that there is an influence of creativity toward business success.

Summary model analysis is carried out to determine the level of relationship between creativity, novation, and business success. The coefficient of determination is used to calculate the magnitude of the influence of innovation and creativity on business success. The value of the coefficient determination describe below:



a. Predictors: (Constant), Creativity, Innovation

Source: Data Processing

Based on Table 3, correlation (R) of 0.802 and coefficient of determination (R Square) of 0.643 which is innovation and creativity influence business success about 64.3%. Furthermore, ANOVA analysis is carried out to determine whether indicators of innovation and creativity simultaneously affect the success of the business. In this study, there is a third hypothesis that is tested about the simultaneous influence of innovation and creativity on business success. The significance of 0.000 < 0.05 then H3 is accepted.

Table 4. ANOVA

A NT	01	7.4.4	
AN	U١	/A*	

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1051.546	2	525.773	33.298	.000 ^b
	Residual	584.229	37	15.790		
	Total	1635.775	39			

a. Dependent Variable: Business Success

b. Predictors: (Constant), Creativity, Innovation

Source: Data Processing

PROCEEDING BOOK

The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 2830-0637

1162



Based on Table 4, $F_{\text{-value}}$ is 33,298 > 3.245 with a significant level of 0.000 < 0.05. The research model allow to use asses business success. There is simultaneously influence of innovation and creativity toward business success.

5. Conclusion

Based on data analyze, business success influenced by innovation about 57.1% and creativity 41.2%. In the context of MSMEs domiciled in small citie Garut, it is known that innovation has a more important role than creativity. Innovation acts as a thinking pattern where in entrepreneurial theory to produce creative products and services, it must first have an innovative thinking pattern. from the observations of MSMEs owner, the new product was actually developed from existing products in the form of discovery, development, duplication and sistension. then, as an MSME actor in Garut, they must have innovation and creation and creative for the success of their business so that the business they run can survive and can increase profits for micro, small, and medium enterprises (MSMEs) in Garut.

Reference

- G. K. Amoako, "Customer Satisfaction: Role of Customer Service, Innovation, and Price in the Laundry Industry in Ghana," J. African Bus., 2020, doi: 10.1080/15228916.2020.1826855.
- [2] B. A. Bamfo and J. J. Kraa, "Market orientation and performance of small and medium enterprises in Ghana: The mediating role of innovation," *Cogent Bus. Manag.*, 2019, doi: 10.1080/23311975.2019.1605703.
- [3] S. Wahyudi, "Teori inovasi : Sebuah Tinjauan Pustaka," vol. 45, no. 45, pp. 95–98, 2019.
- [4] R. Kumar and S. Shukla, "Creativity, proactive personality and entrepreneurial intentions: examining the mediating role of entrepreneurial self-efficacy," *Glob. Bus. Rev.*, pp. 1–18, 2019, doi: 10.1177/0972150919844395.
- [5] Y. C. Liao and K. H. Tsai, "Innovation intensity, creativity enhancement, and eco- innovation strategy: T he roles of customer demand and environmental regulation," *Bus. Strateg. Environ.*, pp. 1–11, 2018, doi: 10.1002/bse.2232.
- [6] A. Del Monte and L. Pennacchio, "Historical roots of regional entrepreneurship: The role of knowledge and creativity," *Small Bus. Econ.*, 2019, doi: 10.1007/s11187-019-00139-8.
- M. C. Keiper and J. Barnes, "Small business success: factors influencing the NBA's D-league," J. Small Bus. Enterp., 2021, doi: 10.1108/JSBED-12-2018-0375.
- [8] Databoks, "Indonesia Punya UMKM Terbanyak di ASEAN, Bagaimana Daya Saingnya?," 2022. https://databoks.katadata.co.id/datapublish/2022/10/11/indonesia-punya-umkmterbanyak-di-asean-bagaimana-daya-saingnya.
- [9] F. D. Anggraeni, I. Hardjanto, and A. Hayat, "Pengembangan Usaha Mikro, Kecil, Dan Menengah (UMKM) Melalui Fasilitasi Pihak Eksternal Dan Potensi Internal," *BERNAS J. Pengabdi. Kpd. Masy.*, vol. 2, no. 4, pp. 892–896, 2021, doi: 10.31949/jb.v2i4.1525.
- [10] BKPM, "Upaya Pemerintah Untuk Memajukan UMKM Indonesia," 2021, [Online]. Available: https://www.bkpm.go.id/id/publikasi/detail/berita/upaya-pemerintah-untuk-memajukan-umkmindonesia.
- [11] S. Nurhaliza, "Begini Pentingnya Peran UMKM dalam Perekonomian Indonesia!," *IDX Channel.Com*, 2022. https://www.idxchannel.com/economics/begini-pentingnya-peran-umkm-dalam-perekonomian-indonesia.
- [12] Dinas Koperasi dan Usaha Kecil, "Jumlah Usaha Mikro Kecil Menengah (UMKM) Berdasarkan Kabupaten/Kota di Jawa Barat," 2022. https://opendata.jabarprov.go.id/id/dataset/jumlah-usaha-mikro-kecil-menengah-umkmberdasarkan-kabupatenkota-di-jawa-barat.
- Jabarprov, "Dinas Koperasi dan UKM Kabupaten Garut Dorong Pemasaran Hasil Produk UMKM," Www.jabarprov.go.id, 2020.
 https://www.jabarprov.go.id/index.php/news/40291/2020/11/24/Dinas-Koperasi-dan-UKM-Kabupaten-Garut-Dorong-Pemasaran-Hasil-Produk-UMKM (accessed Jun. 01, 2022).

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 2830-0637

1163

JNIK@M





- [14] A. I. Ismail, A. H. A. Majid, M. A. Rahman, N. A. Jamaluddin, A. I. Susantiy, and C. I. Setiawan, "Aligning Malaysian SMEs with the megatrends: The roles of HPWPs and employee creativity in enhancing Malaysian SME performance," *Glob. Bus. Rev.*, pp. 1–17, 2018, doi: 10.1177/0972150918811236.
- [15] S. Maryam, A. Syam, M. Hasan, and M. Dinar, "Kreativitas, Inovasi, dan Keberhasilan usaha: Studi kasus pada Usaha Kuliner Tradisional Jepa di Masa Pandemi Covid 19," *Indones.* J. Soc. Stud. Humanit., vol. 1, no. 2, pp. 110–123, 2021.
- [16] M. A. Y. Yamin, "Examining the effect of organisational innovation on employee creativity and firm performance: moderating role of knowledge sharing between employee creativity ...," *Int. J. Bus. Innov. Res.*, vol. 22, no. 3, 2020, doi: 10.1504/IJBIR.2020.108009.
- [17] J. J. Zhao and S. Y. Zhao, "Creativity and innovation programs offered by AACSB-accredited US colleges of business: A Web mining study," *J. Educ. Bus.*, 2021, doi: 10.1080/08832323.2021.1934373.
- [18] H. Wiranawata, "Pengaruh Inovasi Dan Kreativitas Terhadap Keberhasilan Usaha Pada Umkm kuliner Di Kecamatan Baturaja Timur Kabupaten Ogan Komering Ulu.," J. Chem. Inf. Model., vol. 53, no. 9, pp. 1689–1699, 2019.
- [19] M. Murad, C. Li, S. F. Ashraf, and S. Arora, "The influence of entrepreneurial passion in the relationship between creativity and entrepreneurial intention," *Int. J. Glob. Bus. Compet.*, 2021, doi: 10.1007/s42943-021-00019-7.
- [20] J. Ritonga and R. M. Girsang, "Pengaruh Kreativitas Dan Kualitas Pelayanan Terhadap Kepuasan Peserta BPJS Ketenagakerjaan Cabang Pematangsiantar," 2019.
- [21] D. Syafe'i and Jalaludin, "Pengaruh Inovasi dan Kreativitas Wirausaha Terhadap Keberhasilan Usaha Kecil Menengah Pada Penjahit Pakaian Di Kecamatan Baturaja Timur Kabupaten Oku," J. Manaj. Bisnis Unbara, pp. 105–127, 2021.
- [22] A. Irawan and H. Mulyadi, "Pengaruh Keterampilan Wirausaha Terhadap Keberhasilan Usaha (Studi Kasus pada Distro Anggota Kreative Independent Clothing Kommunity USAHA di Kota Bandung)," J. Bus. Manag. Educ., vol. 1, no. 1, pp. 213–223, 2016, doi: 10.17509/jbme.v1i1.2290.
- [23] D. Suhartanto, Metode Riset Pemasaran. Bandung: Alfabeta, 2014.
- [24] J. W. Creswell and J. D. Creswell, Research Design Qualitative, Quantitative and Mixed Methods Approaches, Fifth Edit. Los Angeles: SAGE, 2018.
- [25] J. T. Roscoe, Fundamental Research Statistics for The Behavioral Sciences, 2nd ed. Holt Rinehart & Winston, 1975.

PROCEEDING BOOK The 6th International Conference on Business, Economics, Social Sciences, and Humanities 2023 E-ISSN: 2830-0637

1164

NIKOM

Analysis the Effect of Innovation and Creativity to Business Success

ORIGIN	ALITY REPORT			
	5% ARITY INDEX	10% INTERNET SOURCES	6% PUBLICATIONS	6% STUDENT PAPERS
PRIMAR	RY SOURCES			
1	reposito Internet Sour	ory.unmuhjemb	er.ac.id	1 9
2	Submitt Student Pape	ed to University	of Sunderland	d 1 9
3	jp.feb.u Internet Sour	nsoed.ac.id		1 9
4	Submitt Student Pape	ed to White Bea	ar Lake School	District 1
5	iosrjour Internet Sour	nals.org		1 9
6	garuda. Internet Sour	kemdikbud.go.i	d	1 9
7	jurnal.st	t ie-aas.ac.id		1 9
8	Qur`an	Mujib, Marham Learning Innova d Cooperative e-	ation Based on	

Journal of Educational and Social Research, 2020

Publication

9	ejournal.uika-bogor.ac.id	1%
10	N A Sukmana, N Yuliastuti. "Government Effort through Urban Renewal for Maintaining Cultural Heritage Areas in Old City Semarang", IOP Conference Series: Earth and Environmental Science, 2020 Publication	1 %
11	e-journal.trisakti.ac.id	<1%
12	jurnal.dharmawangsa.ac.id	<1%
13	Submitted to Higher Education Commission Pakistan Student Paper	<1%
14	Mohand Tuffaha. "Adoption Factors of Artificial intelligence in Human Resource Management", Universitat Politecnica de Valencia, 2022 Publication	<1 %
15	Submitted to Universitas Nusa Cendana Student Paper	<1%
16	etheses.uin-malang.ac.id	<1%

17	Submitted to Sunway College Student Paper	<1%
18	Submitted to Universitas Diponegoro Student Paper	<1%
19	Submitted to Universitas Slamet Riyadi Student Paper	<1%
20	ijmmu.com Internet Source	<1%
21	repository.uinjkt.ac.id	<1%
22	core.ac.uk Internet Source	<1 %
23	authoring-stage.ct.egov.com	<1%
24	B. Marco-Lajara, M. Úbeda-García, P. Zaragoza-Sáez, E. Manresa-Marhuenda. "The impact of international experience on firm economic performance. The double mediating effect of green knowledge acquisition & eco-innovation", Journal of Business Research, 2023 Publication	<1%
25	Hilda Ainissyifa, Fauzi Fauzi Ridwan. "Student's Social Moral in Adolescent	<1%

Hilda Ainissyifa, Fauzi Fauzi Ridwan. "Student's Social Moral in Adolescent

Psychological Development", International Journal of Engineering & Technology, 2018 Publication

26	St. Stoichev. "Stress ? Deformation relationships for large human arteries", Mechanics of Composite Materials, 1980 Publication	<1%
27	ejournal.unida.gontor.ac.id	<1%
28	eprints.walisongo.ac.id	<1%
29	jkmp.ppj.unp.ac.id Internet Source	<1%
30	jurnal.uisu.ac.id Internet Source	<1%
31	ojs.stiami.ac.id Internet Source	<1%
32	repo.unr.ac.id Internet Source	<1%
33	repositori.uma.ac.id Internet Source	<1%
34	Akhmad Akhmad, Idhan Khalid, Asdar Asdar. "Strategy for Development of Micro, Small and Medium Enterprises in Gowa Regency, Indonesia", European Journal of Development Studies, 2023	< 1 %



bajangjournal.com

<1% <1%

Guangwei Hu, Mingxin Lu, Wenwen Pan, Jie Wang. "Electronic Government Services Integration Degree: An Empirical Study", 2008 4th International Conference on Wireless Communications, Networking and Mobile Computing, 2008 Publication

Exclude quotes	On	Exclude matches	Off
Exclude bibliography	On		

Analysis the Effect of Innovation and Creativity to Business Success

GRADE	MARK	REPORT	
UIV (DE			

FINAL GRADE	GENERAL COMMENTS
/0	
PAGE 1	
PAGE 2	
PAGE 3	
PAGE 4	
PAGE 5	
PAGE 6	
PAGE 7	
PAGE 8	